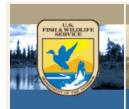


	20	05	20	06	20	07	2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actua
DOI 1 Percent of DOI stream/shoreline miles that have achieved desired conditions where condition is known and as specified in management plans (GPRA)	43%	50%	28%	33%	87%	89%	88%	
OP 1 Percent of FWS stream/shoreline miles that have achieved desired conditions where condition is known and as specified in management plans (GPRA)	43%	50%	28%	33%	87%	89%	88%	
1.0.1 # of NWRS riparian (stream/shoreline) (including marine and coastal) miles achieving desired conditions (GPRA)(PART)	2,565	2,951	4,514	5,240	58,398	59,183	58,963	
1.0.2 # of NWRS riparian (stream/shoreline) (including marine and coastal) miles in plan (GPRA)(PART)	5,958	5,958	16,121	16,121	66,792	66,792	67,348	
CSF 1.1 Number of FWS riparian (stream/shoreline) (including marine and coastal) miles restored to the condition specified in management plans - annual (GPRA)	0	80	140	97	71	58	62	
1.1.1 # miles of NWRS riparian (stream/shoreline) (including marine and coastal) habitats restored - annual (GPRA)	0	80	140	97	71	58	62	
CSF 1.2 Number of FWS riparian (stream/shoreline) (including marine and coastal) miles managed or protected to maintain desired condition as specified in management plans - annual (GPRA)	2,565	2,871	4,374	5,144	58,327	59,125	58,901	
1.2.1 # of NWRS riparian (stream/shoreline) (including marine and coastal) miles achieving desired conditions (GPRA)(PART)	2,565	2,871	4,374	5,144	58,327	59,125	58,901	
1.2.2 # of NWRS riparian (stream/shoreline) (including marine and coastal) miles in plan (GPRA)(PART)	5,958	5,958	16,121	16,121	66,792	66,792	67,348	
DOI 2 Percent of DOI wetland, upland, and marine and coastal acres that have achieved desired conditions where condition is known and as specified in management plans (GPRA)	52%	58%	88%	88%	89%	89%	90%	
OP 2 Percent of FWS wetland, upland, and marine and coastal acres that have achieved desired conditions where condition is known and as specified in management plans (GPRA)	52%	58%	88%	88%	89%	89%	90%	
2.0.1 # of NWRS wetland, upland, and coastal/marine acres achieving desired condition (GPRA)(PART)	3,830,244	4,255,890	77,286,765	76,762,768	76,938,516	76,768,208	86,055,235	



	20	05	20	06	20	07	2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual
2.0.2 # of NWRS wetland, upland, and coastal/marine acres in plan (GPRA)(PART)	7,342,606	7,342,607	87,580,083	87,580,083	86,308,411	86,308,411	95,228,183	
CSF 2.1 Number of FWS wetland acres restored to the condition specified in management plans - annual (GPRA)	89,000	40,027	40,849	49,765	35,316	24,889	23,998	
2.1.1 # of NWRS wetlands acres restored - annual (GPRA)(PART)	89,000	40,027	40,849	49,765	35,316	24,889	23,998	
2.1.3 # of NWRS wetland acres are restored per million dollars of gross investment (PART)	5,413	7,592	0	8,152		4,567	4,600	
CSF 2.2 Number of FWS upland acres restored to the condition specified in management plans - annual (GPRA)	264,000	174,421	311,274	198,663	126,034	56,176	75,281	
2.2.1 # of NWRS upland acres restored - annual (GPRA)(PART)	264,000	174,421	311,274	198,663	126,034	56,176	75,281	
CSF 2.3 Number of FWS coastal and marine acres restored to the condition specified in management plans - annual (GPRA)	310,000	214,428	7,775	5,903	13,554	7,159	11,499	
2.3.1 # of NWRS wetland coastal/marine acres restored - annual (GPRA)(PART)	310,000	39,927	2,143	4,421	11,849	5,334	10,014	
2.3.2 # of NWRS upland coastal/marine acres restored - annual (GPRA)(PART)	0	174,421	5,627	1,476	1,701	1,819	1,482	
2.3.3 # of NWRS riparian coastal/marine acres restored - annual (GPRA)(PART)	0	80	5	6	4	6	2	
CSF 2.4 Number of FWS wetland acres managed or protected to maintain desired condition as specified in management plans - annual (GPRA)	1,022,165	1,150,276	25,054,788	21,357,697	21,450,067	21,624,566	31,805,704	
2.4.1 # of NWRS wetland acres achieving desired condition (GPRA)(PART)	1,022,165	1,150,276	25,054,788	21,357,697	21,450,067	21,624,566	31,805,704	
2.4.2 # of NWRS wetland acres in plan (GPRA)(PART)	2,227,095	2,227,096	27,557,815	27,557,815	23,930,504	23,930,504	34,097,974	
2.4.5 # of NWRS wetland acres protected through pre-acquisition surveys, technical assistance, or land management actions - annual		0		0		6,019,590	28,897	
CSF 2.5 Number of FWS upland acres managed or protected to maintain desired condition as specified in management plans - annual (GPRA)	2,040,333	2,502,152	49,784,498	52,791,511	52,901,557	52,689,376	51,750,305	
2.5.1 # of NWRS upland acres achieving desired condition (GPRA)(PART)	2,040,333	2,502,152	49,784,498	52,791,511	52,901,557	52,689,376	51,750,305	
2.5.2 # of NWRS upland acres in plan (GPRA)(PART)	4,857,920	4,857,920	55,643,051	55,643,051	57,960,376	57,960,376	56,701,294	



	20	05	20	006	20	07	2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual
2.5.5 # of NWRS upland acres protected through pre-acquisition surveys, technical assistance or land management actions - annual		0		0		6,003,291	29,673	
CSF 2.6 Number of FWS coastal and marine acres managed and protected to maintain desired condition as specified in management plans - annual (GPRA)	104,746	174,586	2,087,581	2,359,228	2,411,988	2,366,041	2,388,449	
2.6.1 # of NWRS coastal and marine acres achieving desired condition (excludes Alaska) (GPRA)(PART)	104,746	174,586	2,087,581	2,359,228	2,411,988	2,366,041	2,388,449	
2.6.2 # of NWRS coastal and marine acres in plan (excludes Alaska) (GPRA)(PART)	257,591	257,591	4,379,217	4,379,217	4,417,531	4,417,531	4,428,915	
CSF 2.7 Percent of treated burned acres that have achieved the desired condition (GPRA)								
2.7.1 Percent of treated burned acres that have achieved the desired condition (GPRA)								
2.7.1.1 # of treated burned acres that have achieved the desired condition (GPRA)								
2.7.1.2 # of treated burned acres (GPRA)								
2.7.2 % of natural ignitions, occurring in areas designated for wildland fire use or consistent with wildland fire use strategies, that are managed for resource protection benefits (i.e., "allowed to burn") (GPRA)								
2.7.2.1 # of natural ignitions, occurring in areas designated for wildland fire use or consistent with wildland fire use strategies, that are managed for resource protection benefits (i.e., "allowed to burn") (GPRA)								
2.7.2.2 total # of natural ignitions (GPRA)								
2.7.3 % of acres treated which are moved toward desired condition (GPRA)								
2.7.3.1 # acres treated moved toward desired condition (GPRA)								
2.7.3.2 total # acres treated (GPRA)								
2.7.4 % of acres treated which are maintained in desired condition (GPRA)								
2.7.4.1 # acres treated maintained in desired condition (GPRA)								



	20	05	20	06	20	07	2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actu
2.7.4.2 total # acres treated (GPRA)								
CSF 2.8 Percent of all NWRs/WMDs free of documented water quality problems with significant negative impacts to natural resources (PART)	0%	45%	79%	75%	76%	75%	75%	
2.8.1 % of all NWRs/WMDs free of documented water quality problems with significant negative impacts to natural resources	0%	45%	79%	75%	76%	75%	75%	
2.8.1.1 # of NWRs/WMDs free of documented water quality problems	0	262	460	439	442	437	438	
2.8.1.2 Total # of refuges	0	582	582	582	584	584	584	
2.8.4 % of NWRs/WMDs where water rights are legally protected sufficiently to maintain needed use, and where baseline assessments have been completed (PART)	0%	0%	51%	59%	60%	60%	59%	
2.8.4.1 # of NWRs/WMDs where water rights are legally protected (PART)	0	0	295	344	348	341	346	
2.8.4.2 Total # of refuges (PART)	0	0	582	582	584	568	584	
2.8.6 # of surface and ground water systems directly managed or influenced by FWS that are protected and/or restored, as specified in management plans and by working with State and local resource managers, as appropriate, to meet ecological needs (GPRA)	21,115	21,115	21,118	1,397	1,407	1,489	1,489	
2.8.7 % of surface water acres managed by FWS that meet State (EPA approved) Water Quality Standards (GPRA)	87%	87%	87%	62%	97%	97%	97%	
2.8.7.1 # of surface water acres achieving standard (GPRA)	4,672,421	4,672,421	4,672,421	3,315,788	13,938,266	13,944,503	13,951,712	
2.8.7.2 # of acres in plan (GPRA)	5,386,603	5,386,603	5,386,603	5,386,603	14,427,855	14,427,855	14,441,378	
2.8.8 % of surface water miles (stream/shoreline) managed by FWS that meet State (EPA approved) Water Quality Standards (GPRA)								
2.8.8.1 # of surface water miles achieving standard (GPRA)								
2.8.8.2 # of miles in plan (GPRA)								
CSF 2.9 Other Habitat Protection Activities - FWS								



	20	05	20	006	20	07	2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual
2.9.2 % of known contaminated sites on NWRS lands remediated during the FY (GPRA)	11%	14%	14%	20%	37%	43%	32%	
2.9.2.1 # of NWRS sites remediated (GPRA)	16	19	17	24	14	15	9	
2.9.2.2 total # of known NWRS sites (GPRA)	140	140	120	120	38	35	28	
2.9.3 # of completed contaminant investigations, cleanups, and restoration on Refuges	36	30	32	0	18	108	39	
2.9.4 % of 21 Class 1 Wilderness areas that meet ambient air quality standards	95%	100%	95%	95%	95%	95%	95%	
2.9.4.1 # of wilderness areas meeting ambient air quality standards	20	21	20	20	20	20	20	
2.9.4.2 total # of wilderness areas	21	21	21	21	21	21	21	
CSF 2.10 Sum of the number of NWRs/WMDs completing a Comprehensive Conservation Plan during the year and the number of NWRs/WMDs with a plan under development	190	211	344	225	226	221	204	
2.10.1 # of NWRs/WMDs with a Comprehensive Conservation Plan completed - cumulative	103	124	216	204	281	263	350	
2.10.2 # of NWRs/WMDs with Comprehensive Conservation Planning underway at the end of the FY	171	171	252	128	156	166	112	
2.10.3 # of NWRs/WMDs with a Comprehensive Conservation Plan completed (during the year)	19	40	92	97	70	55	92	
CSF 2.11 Conservation and Biological Research Facilities Improvement: Overall condition of NWRS buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)	0.063	0.060	0.060	0.051	0.051	0.067	0.068	
2.11.1 The condition of NWRS conservation and biological research facilities, as measured by the DOI FCI, is x. (GPRA)(PART)	0.063	0.060	0.060	0.051	0.051	0.067	0.068	
2.11.1.1 value (\$) of deferred maintenance backlog of dams, impoundments, canals, drainage ditches, WCS, pumping stations, nesting islands having undergone condition assessment (GPRA)(PART)	256,152,315	264,205,661	264,205,661	245,325,994	257,592,294	422,736,509	448,100,700	



	20	05	20	06	20	07	2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual
2.11.1.2 replacement value (\$) of dams, impoundments, canals, drainage ditches, WCS, pumping stations, nesting islands having undergone condition assessment (GPRA)(PART)	4,057,258,783	4,369,650,675	4,368,379,185	4,836,456,971	5,078,279,819	6,337,408,107	6,590,882,843	
DOI 3 Number of non-DOI stream/shoreline miles that have achieved watershed and landscape goals as specified in watershed or landscape management plans or agreements that involve DOI (GPRA)	5,421	12,476	4,236	7,044	3,705	8,518	7,824	
OP 3 Number of non-FWS stream/shoreline miles that have achieved watershed and landscape goals as specified in watershed or landscape management plans or agreements that involve FWS (GPRA)	490	851	882	1,217	798	1,522	1,755	
CSF 3.1 Number of non-FWS riparian (stream/shoreline) miles restored, including miles restored through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)	490	851	882	1,217	798	1,522	1,755	
3.1.1 # of non-FWS riparian (stream/shoreline) miles restored, including miles restored through partnerships (includes miles treated for invasives & now restored) - PartnersProg - annual (GPRA)(PART)	397	660	581	797	444	791	457	
3.1.2 # of non-FWS riparian (stream/shoreline) miles restored, including miles restored through partnerships - CoastProg - annual (GPRA)(PART)	24	179	59	180	24	123	92	
3.1.3 # of non-FWS riparian (stream/shoreline) miles restored through technical assistance, including partnerships (GPRA)(PART)		0		0		7	20	
3.1.4 # of non-FWS riparian (stream/shoreline) miles restored through NRDA (GPRA)(PART)	9	12	47	42	164	171	64	
3.1.5 # of non-FWS riparian (stream/shoreline) miles restored through Federal Assistance technical assistance and grants (GPRA)	60	0	195	197	165	429	365	
3.1.6 # of non-FWS riparian (stream/shoreline) miles restored/enhanced through grants - Tribal Wildlife Grants (GPRA)								
3.1.7 # of non-FWS riparian (stream/shoreline) miles restored/enhanced through grants -								



	20	05	20	06	20	007	2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actua
Tribal Landowner Incentive Grants (GPRA)								
3.1.11 # of non-FWS riparian (stream/shoreline) miles assessed through technical assistance - Partners								
3.1.12 # of non-FWS riparian (stream/shoreline) miles assessed through technical assistance - Coastal								
3.1.13 # of non-FWS riparian (stream/shoreline) miles restored/enhanced through conservation planning assistance							757	
CSF 3.2 Number of non-FWS riparian stream/shoreline) miles managed or protected to naintain desired condition, including miles nanaged or protected through partnerships, as pecified in management plans or agreements that nvolve FWS - annual (GPRA)	4,931	11,625	3,354	5,828	2,907	6,997	6,069	
3.2.1 # of non-FWS riparian (stream/shoreline) miles protected through voluntary partnerships - annual (GPRA)(PART)	0	3	19	29	62	19	65	
3.2.2 # of non-FWS riparian (stream/shoreline) miles managed or protected through technical assistance, including partnerships - annual (GPRA)(PART)	0	1	0	40	11	1,077	152	
3.2.3 # of non-FWS riparian (stream/shoreline) miles managed or protected through NRDA - annual (GPRA)(PART)	2,485	5,837	0	2,095	3	157	44	
3.2.4 # of non-FWS instream miles protected/conserved through technical assistance - annual (GPRA)(PART)	1,260	2,734	1,463	1,716	1,305	2,131	1,927	
3.2.5 # of non-FWS riparian (stream/shoreline) miles protected/conserved through technical assistance - annual (GPRA)(PART)	1,186	3,050	1,872	1,948	1,526	3,613	3,880	
3.2.6 # of non-FWS instream miles protected/conserved through technical assistance - cumulative	4,510	5,984	0	7,700	9,005	0		
3.2.7 # of non-FWS riparian (stream/shoreline) miles protected/conserved through technical assistance - cumulative	1,613	3,787	0	5,452	6,979	0		
3.2.8 # of non-FWS riparian (stream/shoreline) acres protected/conserved through technical assistance - annual	11,388	20,271	14,304	6,894	6,485	10,768	9,877	



	20	05	20	006	20	07	2008	1
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actua
3.2.9 # of non-FWS riparian (stream/shoreline) acres protected/conserved through technical assistance - cumulative	30,546	39,429	0	46,322	52,807	0		
DOI 4 Number of non-DOI wetland, upland, and marine and coastal acres that have achieved watershed and landscape goals as specified in watershed or landscape management plans or agreements that involve DOI (GPRA)	1,142,936	1,723,721	1,821,377	4,636,772	1,941,090	50,738,305	3,848,930	
OP 4 Number of non-FWS wetland, upland, and marine and coastal acres restored, including acres restored through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)	1,142,936	1,723,721	1,821,377	4,636,772	1,941,090	50,738,305	3,848,930	
CSF 4.1 Number of non-FWS wetland acres restored, including acres restored through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)	386,725	410,610	472,449	593,996	554,354	559,947	603,196	
4.1.1 # of wetlands acres enhanced/restored through voluntary partnerships (includes acres treated for invasives & now restored) - annual (GPRA)(PART)	26,725	42,863	26,909	99,690	45,665	99,221	31,212	
4.1.2 # of wetlands enhanced/restored through technical assistance, including partnerships - annual (GPRA)(PART)		0		0		2,011	591	
4.1.3 # of wetlands enhanced/restored through NRDA - annual (GPRA)(PART)	2,000	2,000	6,950	10,506	7,600	4,967	1,206	
4.1.4 # of wetlands acres enhanced/restored through the Tribal Wildlife Grants Program - annual (GPRA)								
4.1.5 # of wetlands acres enhanced/restored through the Tribal Landowner Incentive Grants Program - annual (GPRA)								
4.1.6 # of habitat acres enhanced/restored of habitat in North America through NAWCF - annual (GPRA)	358,000	365,747	438,590	483,800	501,090	453,748	566,000	
4.1.7 # of acres of wetlands restored per \$1 Million via NAWCF grants in the U.S. (PART)		0		16,303		0		
4.1.8 # of wetland acres restored per million dollars expended (PART)	0	0	0	1,928	1,500	0		
4.1.9 Cumulative total non-FWS Service-wide wetland acres restored								



	20	005	20	006	2007		2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actua
4.1.10 % of up-to-date digital wetlands data produced for the nation to Improve Information Base, Information Management and Technical Assistance	0.7%	0.5%	0.8%	2.9%	1.3%	2.4%	0.8%	
4.1.10.1 # of acres of land digitally mapped (in millions of acres)	17	11	19	67	31	56	17	
4.1.10.2 total # acres (in millions)	2,308	2,324	2,324	2,324	2,324	2,324	2,324	
4.1.11 Cumulative % of acres with digital data available	0.0%	0.0%	49.4%	53.4%	54.5%	55.7%	56.5%	
4.1.11.1 Cumulative # acres with digital data available (in millions of acres)	1,073	1,135	1,149	1,240	1,266	1,294	1,313	
4.1.11.2 total # acres (in millions)	0	0	2,324	2,324	2,324	2,324	2,324	
4.1.12 Cumulative % of acres with digital maps 10 years old or less	2.8%	2.8%	1.7%	3.5%	4.0%	5.1%	5.1%	
4.1.12.1 Cumulative # of acres with digital data -10 years old or less (in millions of acres)	65	1,846	40	81	92	118	119	
4.1.12.2 total # acres (in millions)	2,295	65,562	2,324	2,324	2,324	2,324	2,324	
4.1.13 # of professionals trained by NWI	100	100	94	314	100	547	148	
4.1.14 # of scientific/technical reports produced for the nation by NWI	5	8	15	20	15	13	12	
4.1.15 Acres of land digitally updated per million dollars expended (PART)	0	0	0	16,278,782	6,219,458	15,981,037	7,780,000	
4.1.16 # of non-FWS wetland acres assessed through technical assistance - Partners							1,400	
4.1.17 # of non-FWS wetland acres assessed through technical assistance - Coastal								
4.1.18 # of non-FWS wetland acres restored/enhanced through conservation planning assistance							4,187	
CSF 4.2 Number of non-FWS upland acres restored, including acres restored through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)	189,150	348,362	247,665	287,795	228,019	425,596	181,951	
4.2.1 # of non-FWS uplands acres enhanced/restored through voluntary partnerships (includes acres treated for invasives & now restored) - annual (GPRA)(PART)	189,150	348,362	247,665	284,898	226,952	419,548	175,230	



	20	005	20	006	20	007	2008	}
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Act
4.2.2 # of non-FWS upland acres enhanced/restored through technical assistance, including partnerships - annual (GPRA)(PART)		0		0		86	1,172	
4.2.3 # of non-FWS upland acres enhanced/restored through NRDA - annual (GPRA)(PART)	0	0	0	2,897	1,067	5,962	3,234	
4.2.4 # of non-FWS upland acres enhanced/restored through the Tribal Wildlife Grants Program - annual (GPRA)								
4.2.5 # of non-FWS upland acres enhanced/restored through the Tribal Landowner Incentive Grants Program - annual (GPRA)								
4.2.7 # of non-FWS upland acres assessed through technical assistance - Partners							140	
4.2.8 # of non-FWS upland acres assessed through technical assistance - Coastal								
4.2.9 # of non-FWS upland acres restored/enhanced through conservation planning assistance							2,315	
CSF 4.3 Number of non-FWS coastal and marine acres restored, including acres restored through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)	8,979	19,579	5,435	40,938	4,767	55,175	23,932	
4.3.1 # of non-FWS coastal/marine wetlands acres enhanced/restored through voluntary partnerships (includes acres treated for invasives & now restored) - annual (GPRA)(PART)	6,757	13,830	3,563	21,962	3,115	41,781	18,356	
4.3.2 # of non-FWS coastal/marine upland acres enhanced/restored through voluntary partnerships (includes acres treated for invasives & now restored) - annual (GPRA)(PART)	2,222	5,749	1,872	18,976	1,652	13,394	5,556	
4.3.4 # of non-FWS coastal/marine acres restored/enhanced through conservation planning assistance							20	
CSF 4.4 Number of non-FWS wetland acres managed or protected to maintain desired condition, including acres managed or protected through partnerships, as specified in management plans or agreements that involve FWS - annual	546,975	552,111	1,074,446	3,684,772	1,059,026	31,556,449	785,719	



	20	05	20	2006		007	2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actu
(GPRA)								
4.4.1 # of non-FWS wetland acres protected/secured through NAWCF - annual (GPRA)	475,000	458,820	557,692	1,945,573	1,032,500	1,417,084	738,680	
4.4.2 # of non-FWS wetland acres protected by land acquisition through Federal Assistance - annual (GPRA)	0	0	176	564	290	3,517	2,236	
4.4.4 # of non-FWS wetland acres managed or protected through technical assistance, including partnerships - annual (GPRA)(PART)		0		0		30,042,521	3,770	
4.4.5 # of non-FWS wetland acres managed or protected through NRDA - annual (GPRA)(PART)	0	0	0	11,476	676	2,400	1,652	
4.4.6 # of non-FWS wetland acres protected/conserved through technical assistance - annual (GPRA)(PART)	71,975	93,291	516,578	1,727,159	25,560	90,927	39,381	
4.4.7 # of non-FWS wetland acres protected/conserved through technical assistance - cumulative	3,104,006	3,125,322	0	4,852,479	4,878,039	0		
CSF 4.5 Number of non-FWS upland acres managed or protected to maintain desired condition, including acres managed or protected through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)	0	11,250	2,427	15,127	54,480	18,041,177	2,182,816	
4.5.1 # of non-FWS upland acres managed or protected through technical assistance or land management actions, including partnerships - annual (GPRA)(PART)	0	0	0	13,011	10,952	10,025,539	10,795	
4.5.2 # of non-FWS upland acres managed or protected through NRDA - annual (GPRA)(PART)	0	11,250	0	2,116	824	7,696	4,809	
4.5.3 # of non-FWS upland acres protected through land acquisition via Federal Assistance - annual (GPRA)		0		0		7,931,697	2,157,026	
4.5.4 # of non-FWS upland acres protected/conserved through technical assistance - annual (GPRA)(PART)	0	0	2,427	0	42,704	76,245	10,186	
4.5.5 # of non-FWS upland acres protected/conserved through technical assistance - cumulative	212,199	296,310	0	380,008	422,712	0		



	20	05	20	006	20	07	2008	3
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actu
CSF 4.6 Number of non-FWS coastal and marine acres managed or protected to maintain desired condition, including acres managed or protected through partnerships, as specified in management plans or agreements that involve FWS - annual (GPRA)	11,107	381,809	18,955	14,143	40,443	99,961	71,316	
4.6.1 # of non-FWS coastal/marine wetlands acres protected through voluntary partnerships - annual (GPRA)(PART)	8,467	70,138	6,795	6,109	7,090	11,638	25,803	
4.6.2 # of non-FWS coastal/marine upland acres protected through voluntary partnerships - annual (GPRA)(PART)	2,640	309,206	12,160	4,594	26,767	7,801	29,217	
4.6.3 # of non-FWS coastal/marine acres protected/conserved through technical assistance - annual (GPRA)(PART)	0	2,465	0	3,440	6,586	80,522	16,296	
4.6.4 # of non-FWS coastal/marine acres protected/conserved through technical assistance - cumulative								
4.6.5 Cumulative % of CBRA areas with draft digital maps	0%	2%	10%	12%	12%	12%	13%	
4.6.5.1 cumulative # acres of CBRA areas with draft digital maps	0	64,507	295,808	369,158	369,158	369,158	420,062	
4.6.5.2 total # acres of CBRA	3,113,000	3,112,691	3,112,691	3,112,691	3,112,691	3,112,691	3,112,691	
CSF 4.7 Number of other environmental technical assistance efforts to protect habitat	1,650	1,596	42,590	59,431	46,169	145,282	54,637	
4.7.1 # of pesticide use proposals and integrated pest management plans reviewed	900	1,029	240	0	317	1,594	400	
4.7.2 # of spill prevention activities and spill responses involving a field visit	500	392	400	0	1,067	40,756	672	
4.7.3 Total # of reported spills, releases, or drills received		0		0		44,614	14,191	
4.7.4 # of ongoing NRDA cases, final settlements, and other environmental assessments (including BTAG, CERCLA, & RCRA activities)	250	175	250	0	169	1,002	291	
4.7.5 % of requests for technical assistance completed	0%	0%	41%	116%	77%	613%	83%	
4.7.5.1 # of technical assistance requests completed	0	0	41,700	59,431	44,616	57,316	39,083	
4.7.5.2 total # of technical assistance requests received	0	0	102,286	51,143	58,089	9,354	47,007	



	20	05	20	006	20	007	2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual
4.7.8 % of transportation activities streamlined through early involvement		0%		0%		54%	56%	
4.7.8.1 # of transportation activities reviewed early		0		0		851	572	
4.7.8.2 # of transportation activities reviewed		0		0		1,588	1,021	
4.7.15 # of all other activities reviewed (e.g., non-energy, non-transportation, non-water supply, non-restoration)		0		0		3,026	3,180	
4.7.16 # of technical assistance activities provided to other FWS programs								
4.7.17 # of technical assistance activities provided to other Federal/State/Local and/or partners								
CSF 4.8 Number of large-scale landscape planning and/or programmatic approaches in progress or completed		0		0		71	321	
4.8.1 # of large-scale landscape-level planning and/or programmatic approaches in progress		0		0		71	212	
4.8.2 # of large-scale landscape planning and/or programmatic approaches completed - annual							109	
4.8.3 # of activities/projects/plans reviewed for existing large-scale and/or programmatic approaches - annual							10,941	
DOI 5 Percent of fish species of management concern that are managed to self-sustaining levels, in cooperation with affected States and others, as defined in approved management documents (GPRA)	14%	30%	37%	40%	42%	42%	28%	
OP 5 Percent of fish species of management concern that are managed to self-sustaining levels, in cooperation with affected States and others, as defined in approved management documents (GPRA)	14%	30%	37%	40%	42%	42%	28%	
CSF 5.1 Percent of fish species of management concern that are managed to self-sustaining levels, in cooperation with affected States and others, as defined in approved management documents (GPRA)	14%	30%	37%	40%	42%	42%	28%	
5.1.1 % of fish species of management concern that are managed to self-sustaining levels, in cooperation with affected States and	14%	30%	37%	40%	42%	42%	28%	



	20	05	20	006	20	07	2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actua
others, as defined in approved management documents (GPRA)								
5.1.1.1 # of species of management concern at self-sustaining levels (GPRA)	23	59	65	70	63	63	46	
5.1.1.2 total # of species of management concern (GPRA)	165	199	174	174	150	150	164	
1.2 % of populations of native aquatic non- E species that are self-sustaining in the Id, as prescribed in management plans - sheries (PART)	0%	0%	4%	16%	11%	25%	13%	
5.1.2.1 # of populations of native aquatic non-T&E and non-candidate species that are self-sustaining in the wild, as prescribed in management plans - Fisheries (PART)	0	0	1	224	157	347	342	
5.1.2.2 Total # of native aquatic non-T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - Fisheries (PART)	0	0	24	1,411	1,408	1,414	2,694	
5.1.2.3 % of populations of native aquatic non-T&E species that are self-sustaining in he wild, as prescribed in management plans NFHS (PART)							0%	
5.1.2.4 # of populations of native aquatic non-T&E and non-candidate species that are self-sustaining in the wild, as prescribed in management plans - NFHS (PART)							4	
5.1.2.5 Total # of native aquatic non-T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - NFHS (PART)							1,282	
5.1.2.6 % of populations of native aquatic non-T&E species that are self-sustaining in the wild, as prescribed in management plans - FWMA (PART)	0%	0%	4%	16%	11%	25%	24%	
5.1.2.7 # of populations of native aquatic non-T&E and non-candidate species that are self-sustaining in the wild, as prescribed in management plans - FWMA (PART)	0	0	1	224	157	347	338	
5.1.2.8 Total # of native aquatic non-T&E and non-candidate populations for which the Fisheries Program has a statutory or	0	0	24	1,411	1,408	1,414	1,412	



	20	05	20	06	6 2007			В
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual
programmatic responsibility - FWMA (PART)								
5.1.3 # of habitat assessments completed	937	873	264	3,419	244	2,182	445	
5.1.4 # of miles of instream and shoreline habitat assessed to benefit populations of Mgmt. Concern	38,871	38,507	1,235	38,052	817	6,702	1,331	
5.1.9 # of populations managed for subsistence fishery harvest	82	82	102	87	95	92	92	
5.1.10 # miles of stream/shoreline restored in U.S. for populations of mgnt. concern - FWMA	200	286	124	230	185	315	270	
5.1.11 # of fish passage barriers removed or bypassed to benefit populations of mgnt. concern - FWMA	290	123	71	92	77	73	81	
5.1.12 # of miles reopened to fish passage - FWMA	3,635	1,179	556	2,863	341	1,023	463	
5.1.13 # of acres reopened to fish passage - FWMA	14,851	1,518	1,440	756	82	1,232	347	
5.1.14 # of fish barriers removed or installed - Partners	34	95	45	281	53	134	124	
5.1.16 # of miles stream/shoreline reopened to fish passage - Partners	0	0	152	243	170	297	516	
5.1.17 # of fish barriers removed or installed - Coastal	10	22	10	71	20	11	30	
5.1.19 # of miles stream/shoreline reopened to fish passage - Coastal	0	0	46	120	41	39	150	
5.1.20 # of miles stream/shoreline reopened to fish passage - Project Planning	0	1,001	723	702	830	1,279	845	
CSF 5.2 Percent of populations of native aquatic non-T&E species managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known (PART)	21%	69%	46%	31%	37%	34%	20%	
5.2.1 % of populations of native aquatic non- T&E species managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - Fisheries (PART)	21%	69%	46%	31%	37%	34%	20%	
5.2.1.1 # of populations of native aquatic non-T&E species managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - Fisheries (PART)	344	1,173	691	473	454	540	557	



	20	005	20	06	20	07	2008	3
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual
5.2.1.2 Total # of native aquatic non-T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - Fisheries (PART)	1,644	1,698	1,515	1,515	1,240	1,589	2,843	
5.2.1.3 % of populations of native aquatic non-T&E species managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - NFHS (PART)							1%	
5.2.1.4 # of populations of native aquatic non-T&E species managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - NFHS (PART)							20	
5.2.1.5 Total # of native aquatic non-T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - NFHS (PART)							1,345	
5.2.1.6 % of populations of native aquatic non-T&E species managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - FWMA (PART)	21%	69%	46%	31%	37%	34%	36%	
5.2.1.7 # of populations of native aquatic non-T&E species managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - FWMA (PART)	344	1,173	691	473	454	540	537	
5.2.1.8 Total # of native aquatic non-T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - FWMA (PART)	1,644	1,698	1,515	1,515	1,240	1,589	1,498	
5.2.2 % of populations of native aquatic non T&E species with approved management plans - Fisheries (PART)	0%	56%	35%	163%	51%	58%	28%	
5.2.2.1 # of native aquatic non T&E and non- candidate populations with approved management plans - Fisheries (PART)	0	955	165	777	722	821	787	
5.2.2. Total # of native aquatic non T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - Fisheries	0	1,698	477	477	1,409	1,426	2,762	



	20	05	20	06	20	07	2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual
(PART)								
5.2.2.3 % of populations of native aquatic non T&E species with approved management plans - NFHS (PART)							2%	
5.2.2.4 # of native aquatic non T&E and non- candidate populations with approved management plans - NFHS (PART)							26	
5.2.2.5 Total # of native aquatic non T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - NFHS (PART)							1,345	
5.2.2.6 % of populations of native aquatic non T&E species with approved management plans - FWMA (PART)	0%	56%	35%	163%	51%	58%	54%	
5.2.2.7 # of native aquatic non T&E and non- candidate populations with approved management plans -FWMA (PART)	0	955	165	777	722	821	761	
5.2.2.8 Total # of native aquatic non T&E and non-candidate populations for which the Fisheries Program has a statutory or programmatic responsibility - FWMA (PART)	0	1,698	477	477	1,409	1,426	1,417	
5.2.4 # assessments completed for populations of mgnt. concern	1,744	1,585	916	1,740	1,310	991	1,434	
5.2.7 # of management plans completed or revised during the fiscal year for populations of mgmt concern	0	225	31	19	16	7	9	
CSF 5.3 Percent of tasks implemented, as prescribed in management plans (PART)	68%	0%	41%	0%	43%	46%	40%	
5.3.1 % of tasks implemented, as prescribed in management plans - Fisheries (PART)	68%	0%	41%	0%	43%	46%	40%	
5.3.1.1 # of tasks implemented, as prescribed in management plans - Fisheries (PART)	505	0	472	0	1,106	1,588	1,625	
5.3.1.2 Total # of tasks, as prescribed in management plans - Fisheries (PART)	748	0	1,145	0	2,562	3,429	4,062	
5.3.1.3 % of tasks implemented, as prescribed in management plans - NFHS (PART)	74%	0%	71%	0%	70%	69%	42%	
5.3.1.4 # of tasks implemented, as	402	0	364	0	650	709	705	



	20	005	20	006	20	007	2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual
prescribed in management plans - NFHS (PART)								
5.3.1.5 Total # of tasks, as prescribed in management plans - NFHS (PART)	542	0	510	0	927	1,029	1,667	
5.3.1.6 % of tasks implemented, as prescribed in management plans - FWMA (PART)	50%	0%	17%	0%	28%	37%	38%	
5.3.1.7 # of tasks implemented, as prescribed in management plans - FWMA (PART)	103	0	108	0	456	879	920	
5.3.1.8 Total # of tasks, as prescribed in management plans - FWMA (PART)	206	0	635	0	1,635	2,400	2,395	
5.3.7 # of applied aquatic science and technologic tools developed through publications	222	206	127	632	184	402	305	
5.3.8 # of data-related submissions made to the U.S. Food and Drug Administration (FDA) to complete technical section requirements for the approval of new animal drugs for use in aquatic species for which FDA assigns a Document Control Number.	58	101	17	75	76	89	79	
CSF 5.4 Number of individual and businesses conducting illegal activities involving depleted native and IJ fish	4	4	4	46	7	86	80	
5.4.1 # of individual and businesses conducting illegal activities involving depleted native and IJ fish	4	4	4	46	7	86	80	
5.4.2 # individuals conducting illegal activities of depleted native and IJ fish populations	3	3	3	43	5	67	65	
5.4.3 # of businesses conducting illegal activities involving depleted native and IJ fish populations	1	1	1	3	2	19	15	
5.4.4 % of investigations involving depleted native and IJ fish populations	0.1%	0.1%	0.1%	0.4%	0.1%	0.3%	0.3%	
5.4.4.1 # of depleted native and IJ fish investigations	20	20	20	55	20	47	45	
5.4.4.2 total # of investigations	14,000	14,000	14,140	14,140	14,000	15,021	15,000	
CSF 5.5 Conservation and Biological Research Facilities Improvement: Overall condition of NFHS buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as	0.011	0.185	0.182	0.000	0.086	0.118	0.124	



	20	005	200)6	20	07	2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actua
measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)								
5.5.1 The condition of NFHS mission critical water management assets, as measured by the DOI FCI, is x. (GPRA)	0.011	0.185	0.182	0.000	0.086	0.118	0.124	
5.5.1.1 Total NFHS deferred maintenance needs (\$) for MCWM assets (GPRA)	5,994,994	184,929,982	349,309,154	0	96,081,362	120,270,843	125,887,492	
5.5.1.2 Total NFHS replacement value (\$) for MCWM assets (GPRA)	533,532,317	1,001,592,759	1,921,968,658	0	1,115,216,172	1,015,999,141	1,015,999,141	
DOI 6 Percent of all migratory bird species that are at healthy and sustainable levels (GPRA) (PART)	61.4%	61.4%	61.4%	61.4%	61.7%	61.5%	62.3%	
OP 6 Percent of all migratory bird species that are at healthy and sustainable levels (GPRA) (PART)	61.4%	61.4%	61.4%	61.4%	61.7%	61.5%	62.3%	
CSF 6.1 Percent of all migratory bird species that are at healthy and sustainable levels (GPRA) (PART)	61.4%	61.4%	61.4%	61.4%	61.7%	61.5%	62.3%	
6.1.1 % of all migratory bird species that are at healthy and sustainable levels (GPRA)(PART)	61.4%	61.4%	61.4%	61.4%	61.7%	61.5%	62.3%	
6.1.1.1 # of all migratory bird species that are at healthy and sustainable levels (GPRA)(PART)	561	561	561	561	563	561	568	
6.1.1.2 # of all migratory bird species (GPRA)(PART)	913	913	913	913	912	912	912	
6.1.2 # of management actions implemented to address needs of non-BMC in an effort to ensure populations remain healthy	0	0	24	24	50	43	74	
CSF 6.2 Percent of Birds of Management Concern (BMC) population management needs met to achieve healthy and sustainable populations (PART)	0%	0%	100%	92%	99%	98%	99%	
6.2.1 % of Birds of Management Concern (BMC) population management needs met to achieve healthy and sustainable populations (PART)	0%	0%	100%	92%	99%	98%	99%	
6.2.1.1 # of identified population management needs met (PART)	0	0	119	110	89	88	66	
6.2.1.2 # of identified population management needs known (PART)	0	0	119	119	90	90	67	



	20	05	20	006	20	07	2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actu
6.2.2 # of BMC for which comprehensive management plans have been developed	0	0	21	19	25	24	31	
6.2.3 # of management actions implemented to address needs of BMC	0	0	54	51	79	67	90	
6.2.4 % of bird species of management concern with improved status	52.8%	52.8%	52.8%	52.8%	52.8%	52.8%	52.1%	
6.2.4.1 # of bird species of management concern with improved status	214	214	214	214	214	214	214	
6.2.4.2 total # of bird species of management concern	405	405	405	405	405	405	411	
CSF 6.3 Percent of migratory bird permits issued within 30 day of receipt of a completed application	50.0%	50.0%	50.4%	62.4%	56.8%	74.4%	58.6%	
6.3.1 % of migratory bird permits issued within 30 days of receipt of a completed application	50.0%	50.0%	50.4%	62.4%	56.8%	74.4%	58.6%	
6.3.1.1 # of migratory bird permits issued within 30 days of receipt of a completed application	7,500	7,500	6,572	8,143	6,360	7,474	5,855	
6.3.1.2 total # of migratory bird permit applications received	15,000	15,000	13,046	13,046	11,188	10,051	9,988	
CSF 6.4 Percent of habitat needs met to achieve healthy and sustainable levels of migratory birds - cumulative (PART)	40.5%	40.5%	42.7%	45.9%	58.0%	51.5%	52.1%	
6.4.1 % of habitat needs met to achieve healthy and sustainable levels of migratory birds - cumulative (PART)	40.5%	40.5%	42.7%	45.9%	58.0%	51.5%	52.1%	
6.4.1.1 cumulative # of acres of habitat need met (PART)	25,700,000	25,700,000	28,899,619	31,038,128	217,596,079	229,656,269	233,127,859	
6.4.1.2 total # habitat acres identified (PART)	63,500,000	63,500,000	67,673,168	67,673,168	375,386,194	445,882,181	447,161,217	
6.4.3 # of acres restored/enhanced of habitat in U.S./Mexico/Latin America through NMBCA	4,794	5,905	16,430	16,516	22,690	32,105	18,715	
6.4.4 # of acres protected/secured of habitat in U.S./Mexico/Latin America through partnerships and networked lands using NMBCA	104,394	104,394	1,316,775	66,964	107,370	409,123	176,641	
6.4.5 # of BMC with habitat management needs identified at eco-regional scales	0	0	136	201	200	191	222	
CSF 6.5 Number of individuals and businesses conducting illegal activities involving migratory birds	1,240	1,240	1,252	1,680	1,350	3,635	3,530	



	20	005	2006		2007		2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actua
6.5.1 # of individuals and businesses conducting illegal activities involving migratory birds	1,240	1,240	1,252	1,680	1,350	3,635	3,530	
6.5.2 # of individuals conducting illegal activities involving migratory birds	1,200	1,200	1,212	1,606	1,300	3,403	3,300	
6.5.3 # of businesses conducting illegal activities involving migratory birds	40	40	40	74	50	232	230	
6.5.4 % of investigations involving migratory birds	11%	11%	11%	17%	14%	15%	11%	
6.5.4.1 # of migratory bird investigations	1,600	1,600	1,616	2,427	2,000	2,195	1,700	
6.5.4.2 total # of investigations	14,000	14,000	14,140	14,140	14,000	15,021	15,000	
DOI 7 Percent of threatened or endangered species that are stabilized or improved (GPRA)	0%	35%	0%	41%	40%	45%	42%	
OP 7.1 Percent of prioritized listed species showing improvement in their status indicators							4%	
CSF 7.11 Percent of prioritized listed species showing improvement in their status indicators							4%	
7.11.1 % of prioritized listed species showing improvement in their Status Indicators							4%	
7.11.1.1 # of prioritized listed species showing improvement in their Status Indicators							7	
7.11.1.2 # of prioritized listed species (U.S. Listings Only)							172	
7.11.2 % of threatened or endangered species that are stabilized or improved (GPRA)	0%	35%	0%	41%	40%	45%	42%	
7.11.2.1 # of species listed under the ESA that are stabilized or improving (GPRA)	0	442	436	522	509	573	527	
7.11.2.2 # of listed species (U.S. Listings Only) (GPRA)	0	1,256	0	1,269	1,269	1,269	1,267	
7.11.3 Decrease in average completion time for 5-year reviews (efficiency measure)							5	
7.11.3.1 Total number of months spent on completed 5-year reviews							302	
7.11.3.2 Total number of 5-year reviews completed							60	
7.11.4 # of acres achieving habitat/biological	1,350	1,918	17,168	90,178	211,100	547,619	405,706	



	20	005	20	006	20	07	2008	3
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual
community goals through voluntary agreements								
CSF 7.12 Percent of populations of aquatic threatened and endangered species (T&E) that are self-sustaining in the wild (PART)	15%	9%	22%	13%	10%	10%	3%	
7.12.1 % of populations of aquatic threatened and endangered species (T&E) that are self-sustaining in the wild - Fisheries (PART)	15%	9%	22%	13%	10%	10%	3%	
7.12.1.1 # of aquatic T&E species populations that are self-sustaining, as prescribed in Recovery Plans - Fisheries (PART)	67	38	97	55	61	61	26	
7.12.1.2 # aquatic T&E species populations for which the Fisheries Program has a statutory responsibility - Fisheries (PART)	461	416	435	435	594	595	962	
7.12.1.3 % of populations of aquatic threatened and endangered species (T&E) that are self-sustaining in the wild - NFHS (PART)	15%	9%	22%	13%	10%	10%	4%	
7.12.1.4 # of aquatic T&E species populations that are self-sustaining, as prescribed in Recovery Plans - NFHS (PART)	67	38	97	55	61	61	22	
7.12.1.5 # of aquatic T&E species populations for which the Fisheries Program has a statutory responsibility - NFHS (PART)	461	416	435	435	594	595	584	
7.12.1.6 % of populations of aquatic threatened and endangered species (T&E) that are self-sustaining in the wild (PART)							1%	
7.12.1.7 # of aquatic T&E species populations that are self-sustaining, as prescribed in Recovery Plans - FWMA (PART)							4	
7.12.1.8 # aquatic T&E species populations for which the Fisheries Program has a statutory responsibility - FWMA (PART)							378	
7.12.2 % of populations of aquatic threatened and endangered species (T&E) with known biological status that are self-sustaining in the wild - Fisheries (PART)							3%	
7.12.2.1 # of populations of aquatic threatened and endangered species (T&E)							19	



	20	005	20	006	20	07	2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual
with known biological status that are self- sustaining in the wild, as prescribed in Recovery Plans - Fisheries (PART)								
7.12.2.2 # of aquatic T&E species populations for which the Fisheries Program has a statutory responsibility, and for which biological status is known - Fisheries (PART)							707	
7.12.2.3 % of populations of aquatic threatened and endangered species (T&E) with known biological status that are self- sustaining in the wild - NFHS (PART)							4%	
7.12.2.4 # of populations of aquatic threatened and endangered species (T&E) with known biological status that are self- sustaining in the wild, as prescribed in Recovery Plans - NFHS (PART)							15	
7.12.2.5 # of aquatic T&E species populations for which the Fisheries Program has a statutory or programmatic responsibility, and for which biological status is known - NFHS (PART)							409	
7.12.2.6 % of populations of aquatic threatened and endangered species (T&E) with known biological status that are self-sustaining in the wild - FWMA (PART)							1%	
7.12.2.7 # of populations of aquatic threatened and endangered species (T&E) with known biological status that are self-sustaining in the wild, as prescribed in Recovery Plans - FWMA (PART)							4	
7.12.2.8 # aquatic T&E species populations for which the Fisheries Program has a statutory or programmatic responsibility, and for which biological status is known - FWMA (PART)							298	
7.12.3 % of aquatic T&E populations managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - Fisheries (PART)	0%	19%	71%	51%	48%	50%	27%	
7.12.3.1 # of aquatic T&E populations for which current biological status and trend is known, due in whole or in part to Fisheries Program involvement - Fisheries (PART)	0	77	10	300	286	296	303	



	20	05	20	006	20	007	2008	3
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual
7.12.3.2 # of aquatic T&E populations where the Fisheries Program has a statutory or programmatic responsibility - Fisheries (PART)	0	416	14	592	594	589	1,134	
7.12.3.3 % of aquatic T&E populations managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - NFHS (PART)							1,077%	
7.12.3.4 # of aquatic T&E populations for which current biological status and trend is known, due in whole or in part to Fisheries Program involvement - NFHS (PART)							64	
7.12.3.5 # of aquatic T&E populations where the Fisheries Program has a statutory or programmatic responsibility - NFHS (PART)							594	
7.12.3.6 % of aquatic T&E populations managed or influenced by the Fisheries Program for which current status (e.g., quantity and quality) and trend is known - FWMA (PART)	0%	19%	71%	51%	48%	50%	44%	
7.12.3.7 # of aquatic T&E populations for which current biological status and trend is known, due in whole or in part to Fisheries Program involvement - FWMA (PART)	0	77	10	300	286	296	239	
7.12.3.8 # of aquatic T&E populations where the Fisheries Program has a statutory or programmatic responsibility - FWMA (PART)	0	416	14	592	594	589	540	
7.12.4 % of aquatic T&E populations managed or influenced by the Fisheries Program with approved Recovery plans - Fisheries (PART)	0%	78%	44%	81%	81%	81%	49%	
7.12.4.1 # of aquatic T&E populations with Recovery Plans, due in whole or in part to Fisheries Program involvement - Fisheries (PART)	0	323	14	477	482	480	533	
7.12.4.2 # of aquatic T&E populations where the Fisheries Program has a statutory or programmatic responsibility - Fisheries (PART)	0	416	32	592	594	589	1,084	
7.12.4.3 % of aquatic T&E populations managed or influenced by the Fisheries Program with approved Recovery plans -							27%	



	20	005	20	06	20	007	07 2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actua
NFHS (PART)								
7.12.4.4 # of aquatic T&E populations with Recovery Plans, due in whole or in part to Fisheries Program involvement - NFHS (PART)							132	
7.12.4.5 # of aquatic T&E populations where the Fisheries Program has a statutory or programmatic responsibility - NFHS (PART)							490	
7.12.4.6 % of aquatic T&E populations managed or influenced by the Fisheries Program with approved Recovery plans - FWMA (PART)	0%	78%	44%	81%	81%	81%	68%	
7.12.4.7 # of aquatic T&E populations with Recovery Plans, due in whole or in part to Fisheries Program involvement - FWMA (PART)	0	323	14	477	482	480	401	
7.12.4.8 # of aquatic T&E populations where the Fisheries Program has a statutory or programmatic responsibility - FWMA (PART)	0	416	32	592	594	589	594	
7.12.5 % of tasks implemented as prescribed in Recovery Plans - Fisheries (PART)	0%	0%	452%	0%	52%	49%	36%	
7.12.5.1 # of Recovery Plan tasks implemented by the Fisheries Program - Fisheries (PART)	315	0	425	0	577	558	523	
7.12.5.2 # of tasks for which the Fisheries Program has a statutory or programmatic responsibility and that are prescribed in Recovery Plans - Fisheries (PART)	0	0	94	0	1,119	1,150	1,460	
7.12.5.3 % of tasks implemented as prescribed in Recovery Plans - NFHS (PART)	0%	0%	676%	0%	57%	52%	38%	
7.12.5.4 # of Recovery Plan tasks implemented by the Fisheries Program - NFHS (PART)	120	0	169	0	210	190	247	
7.12.5.5 # of tasks for which the Fisheries Program has a statutory or programmatic responsibility and that are prescribed in Recovery Plans - NFHS (PART)	0	0	25	0	367	368	657	
7.12.5.6 % of tasks implemented as prescribed in Recovery Plans - FWMA (PART)	0%	0%	371%	0%	49%	47%	34%	



	20	005	20	006	20	07	2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual
7.12.5.7 # of Recovery Plan tasks implemented by the Fisheries Program - FWMA (PART)	195	0	256	0	367	368	276	
7.12.5.8 # of tasks for which the Fisheries Program has a statutory or programmatic responsibility and that are prescribed in Recovery Plans - FWMA (PART)	0	0	69	0	752	782	803	
CSF 7.13 Percent of prioritized species that are delisted due to recovery							1%	
7.13.1 % of prioritized species that are delisted due to recovery							1%	
7.13.2 # of prioritized species that are delisted due to recovery							2	
7.13.3 # of prioritized listed species (U.S. Listings only)							172	
CSF 7.14 Percent of prioritized listed species with current recovery plan							63%	
7.14.1 % of prioritized listed species with current recovery plan							63%	
7.14.1.1 # of prioritized listed species with current recovery plan							109	
7.14.1.2 # of prioritized listed species (U.S. Listings only)							172	
CSF 7.15 Percent of recovery actions for prioritized species implemented							44%	
7.15.1 % of recovery actions for prioritized species implemented							44%	
7.15.1.1 # of recovery actions for prioritized species implemented							2,497	
7.15.1.2 # of recovery actions for prioritized species							5,630	
7.15.2 # of listed species benefiting from Endangered Species Grant Programs (Traditional and Nontraditional Section 6)							607	
7.15.3 # of prioritized listed species benefiting from Traditional and Nontraditional Section 6 Project Awards							47	
7.15.4 # of completed contaminant investigations Off Service lands	14	13	12	0		40	58	



	20	05	20	006	20	07	2008	3
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actu
7.15.5 # of Clean Water Act activities (NPDES, TMDLs, Triennial Reviews)	8,085	5,424	1,408	0	826	6,038	1,585	
7.15.6 # of Section 7 Consultations Pesticides Off Service lands - State and EPA consultations and technical assistance	250	231	200	0		398	181	
7.15.7 # of Section 7 Consultations CWA Off Service lands - State and EPA consultations and technical assistance	6,900	918	6	0	295	1,088	337	
7.15.8 % of NWRS recovery tasks in approved Recovery Plans that are implemented (PART)	36.3%	40.5%	35.5%	59.9%	97.6%	70.3%	68.9%	
7.15.8.1 # of NWRS recovery tasks in approved Recovery Plans implemented (PART)	803	895	813	1,374	1,323	1,299	1,236	
7.15.8.2 total # of NWRS recovery tasks in approved Recovery Plans (PART)	2,210	2,210	2,292	2,292	1,355	1,849	1,795	
CSF 7.16 % of formal/informal "other" consultations addressed in a timely manner		0%		0%		84%	76%	
7.16.1 % of formal/informal "other" consultations addressed in a timely manner		0%		0%		84%	76%	
7.16.1.1 # of timely formal/informal "other" consultation request responses		0		0		15,902	13,777	
7.16.1.2 # of formal/informal "other" consultation requests		0		0		18,822	18,040	
CSF 7.17 Percent of final listing determinations promulgated in a timely manner								
7.17.1 % of final listing determinations promulgated in a timely manner								
7.17.1.1 # of final listing determinations promulgated in a timely manner								
7.17.1.2 # of final listing determinations promulgated this FY								
7.17.2 % of petition findings made within one fiscal year of petition receipt							46%	
7.17.2.1 # of petition findings made within one fiscal year of petition receipt							101	
7.17.2.2 # of petition findings made this FY							218	
7.17.3 % of critical habitat rules, for species listed prior to the last fiscal year, promulgated in a timely manner								



	2005		2006		2007		2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actu
7.17.3.1 # of critical habitat rules, for species listed prior to the last fiscal year, promulgated in a timely manner								
7.17.3.2 # of critical habitat rules promulgated this FY							14	
CSF 7.18 Number of individuals and businesses conducting illegal activities involving T&E species	690	690	697	1,213	780	3,717	3,700	
7.18.1 # of individuals and businesses conducting illegal activities involving T&E species	690	690	697	1,213	780	3,717	3,700	
7.18.2 # of individuals conducting illegal activities involving T&E species	650	650	657	1,070	700	3,312	3,300	
7.18.3 # of businesses conducting illegal activities involving T&E species	40	40	40	143	80	405	400	
7.18.4 % of total investigations related to T&E species	17.9%	17.9%	17.9%	21.4%	18.6%	19.7%	19.3%	
7.18.4.1 # of T&E investigations	2,500	2,500	2,525	3,029	2,600	2,953	2,900	
7.18.4.2 total # of investigations	14,000	14,000	14,140	14,140	14,000	15,021	15,000	
DOI 8 Percent of candidate species where listing is unnecessary as a result of conservation actions, including actions taken through agreements (GPRA)	1.6%	1.2%	0.0%	1.8%	1.1%	1.1%	0.4%	
OP 8.1 Percent of prioritized species-at-risk for which there is an Agency determination that the species does not meet the definition of threatened or endangered due to conservation agreements or actions							2%	
CSF 8.11 Percent of prioritized species-at-risk for which there is an Agency determination that the species does not meet the definition of threatened or endangered due to conservation agreements or actions							2%	
8.11.1 Percent of prioritized species-at-risk for which there is an Agency determination that the species does not meet the definition of threatened or endangered due to conservation agreements or actions							2%	
8.11.2 Number of prioritized species-at-risk for which there is an Agency determination that the species does not meet the definition of threatened or endangered due to conservation							2	



	20	005	20	006	20	07	2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual
agreements or actions								
8.11.3 Number of prioritized species-at-risk							86	
8.11.4 % of candidate species where listing is unnecessary as a result of conservation actions, including actions taken through agreements (GPRA)	2%	1%	0%	2%	1%	1%	0%	
8.11.4.1 # of candidate species where listing is unnecessary as a result of conservation actions or agreements (GPRA)	4	3	4	5	3	3	1	
8.11.4.2 total # of candidate species (GPRA)	256	256	0	283	283	283	244	
8.11.5 % of prioritized species-at-risk showing improvement in their Status Indicators due to conservation efforts							10%	
8.11.5.1 # of prioritized species-at-risk showing improvement in their Status Indicators due to conservation efforts							9	
8.11.5.2 Number of prioritized species-at- risk							86	
8.11.7 % of prioritized species-at-risk that have conservation strategies developed							8%	
8.11.7.1 # of prioritized species-at-risk that have conservation strategies developed							7	
8.11.7.2 Number of prioritized species-at- risk							86	
8.11.8 # of species-at-risk benefiting from Endangered Species Grant Programs (Traditional and Nontraditional Section 6)							46	
8.11.9 # of prioritized species-at-risk benefiting from Traditional and Nontraditional Section 6 Project Awards							14	
DOI 9 Percent of populations of species of management concern that are managed to desired condition (GPRA)	50%	40%	66%	82%	53%	70%	61%	
OP 9 Percent of populations of species of management concern that are managed to desired condition (GPRA)	50%	40%	66%	82%	53%	70%	61%	
9.0.1 Percent of populations of species of management concern that are managed to desired condition (GPRA)	50%	40%	66%	82%	53%	70%	61%	



	20	005	20	006	2007		2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual
9.0.1.1 # of populations of species of management concern that are managed to desired condition (GPRA)	5	4	298	374	331	435	399	
9.0.1.2 # of populations of species of management concern (GPRA)	10	10	454	454	622	625	656	
CSF 9.1 Percent of marine mammals achieving optimal sustainable populations (GPRA)	50%	40%	40%	40%	57%	40%	67%	
9.1.1 % of marine mammals achieving optimal sustainable populations (GPRA)	50%	40%	40%	40%	57%	40%	67%	
9.1.1.1 # marine mammals with optimal sustainable population (GPRA)	5	4	4	4	4	4	6	
9.1.1.2 total # marine mammal populations (GPRA)	10	10	10	10	7	10	9	
9.1.2 # of marine mammal stocks with voluntary harvest guidelines	2	2	2	2	2	2	2	
9.1.3 # of cooperative agreements with Alaska Natives for marine mammal management and monitoring	3	3	3	3	3	3	3	
9.1.4 # of marine mammal stocks with incidental take regulations that require mitigating measures	2	2	2	2	2	2	3	
9.1.5 # of current marine mammal stock assessments	6	6	4	4	4	4	7	
9.1.6 % of populations managed or influenced by the Marine Mammal Program for which current population trend is known	60%	60%	60%	60%	57%	50%	80%	
9.1.6.1 # of marine mammals with known population trends	6	6	6	6	4	5	8	
9.1.6.2 total # of marine mammal populations	10	10	10	10	7	10	10	
CSF 9.2 Number of individuals and businesses conducting illegal activities involving marine mammals	17	17	18	52	21	317	310	
9.2.1 # of individuals and businesses conducting illegal activities involving marine mammals	17	17	18	52	21	317	310	
9.2.2 # of individuals conducting illegal activities involving marine mammals	17	17	17	52	20	304	300	
9.2.3 # of businesses conducting illegal activities involving marine mammals	0	0	1	0	1	13	10	



	20	005	20	006	2007		2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual
9.2.4 % of investigations involving marine mammals	1%	1%	1%	2%	1%	2%	2%	
9.2.4.1 # of marine mammal investigations	120	120	121	293	200	274	270	
9.2.4.2 total # of investigations	14,000	14,000	14,140	14,140	14,000	15,021	15,000	
CSF 9.3 Percent of populations of indicator species with improved or stable numbers (PART)	0%	0%	66%	83%	53%	70%	61%	
9.3.1 % of populations of indicator species with improved or stable numbers (GPRA)	0%	0%	66%	83%	53%	70%	61%	
9.3.1.1 # of indicator species populations with improved/stable numbers (GPRA)	0	0	294	370	327	431	393	
9.3.1.2 total # of indicator species populations (GPRA)	0	0	444	444	615	615	647	
9.3.3 % of needed NWRS inventory and monitoring actions are completed	0%	100%	96%	117%	103%	104%	100%	
9.3.3.1 # of completed inventory and monitoring actions completed	0	4,997	4,311	5,223	4,599	4,663	4,318	
9.3.3.2 total # of inventory and monitoring actions (Baseline from FY 2005)	0	4,997	4,483	4,483	4,483	4,483	4,318	
9.3.4 % of NWRs/WMDs have an approved Wildlife Inventory, and Monitoring Plan	0%	18%	25%	21%	20%	22%	30%	
9.3.4.1 # of NWRs/WMDs with approved Wildlife Inventory and Monitoring Plan	0	106	146	121	116	128	178	
9.3.4.2 total # of NWRs/WMDs with Wildlife Inventory and Monitoring Plan	0	582	582	582	584	584	584	
DOI 10 Number of international species of management concern whose status has been improved in cooperation with affected countries (GPRA)	249	249	271	271	271	271	271	
OP 10 Number of international species of management concern whose status has been improved in cooperation with affected countries (GPRA)	249	249	271	271	271	271	271	
CSF 10.1 Number of international species of management concern whose status has been improved in cooperation with affected countries (GPRA)	55	55	60	60	60	60	60	
10.1.1 Number of international species of management concern whose status has been improved in cooperation with affected countries (GPRA)	55	55	60	60	60	60	60	



	20	005	20	006	20	07	2008	3
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual
10.1.2 Influence the conservation of X species through activities that promote and sustain species of international concern relative to the provisions of the Convention on Nature Protection and Wildlife Preservation in the Western Hemisphere. (GPRA)	2	2	2	2	2	2	2	
10.1.3 Influence the conservation of X species through activities that promote and sustain species of international concern relative to the provisions of the Convention on Wetlands of International Importance Especially as Waterfowl Habitat (Ramsar). (GPRA)	2	2	2	2	2	2	2	
10.1.4 Influence the conservation of X species through activities that promote and sustain species of international concern relative to the provisions of the U.S Russia Agreement in the Field of Protection of the Environment and Natural Resources. (GPRA)	1	1	1	1	1	1	1	
10.1.5 Influence the conservation of X species through activities that promote and sustain species of international concern relative to the provisions of the Convention on International Trade in Endangered Species. (GPRA)	30	30	33	33	33	33	33	
10.1.6 Influence the conservation of X species through activities that promote and sustain species of international concern relative to the provisions of the Endangered Species Act. (GPRA)	20	20	22	22	22	22	22	
CSF 10.2 Influence the conservation of X species of international concern through the wildlife trade permitting program	163	163	179	179	179	179	179	
10.2.1 Influence the conservation of X species of international concern through the wildlife trade permitting program	163	163	179	179	179	179	179	
10.2.2 Influence the conservation of X species, through wildlife trade permitting activities required for species listed on Appendix I of the Convention on International Trade in Endangered Species.	30	30	33	33	33	33	33	
10.2.3 Influence the conservation of X species, through wildlife trade permitting activities required for species listed on App. II of the Convention on International Trade in Endangered Species.	100	100	110	110	110	110	110	



	20	05	20	006	20	07	2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual
10.2.4 Influence the conservation of X species, through wildlife trade permitting activities required for species listed as endangered or threatened under the Endangered Species Act.	30	30	33	33	33	33	33	
10.2.5 Influence the conservation of X species, through wildlife trade permitting activities required under the Marine Mammal Protection Act.	3	3	3	3	3	3	3	
CSF 10.3 Facilitate the conservation of X species through federal assistance awards and leveraged funds or in-kind resources	31	31	32	32	32	32	32	
10.3.1 Facilitate the conservation of X species through federal assistance awards and leveraged funds or in-kind resources.	31	31	32	32	32	32	32	
CSF 10.4 Number of individuals and businesses conducting illegal activities involving foreign species	1,360	1,360	1,374	2,943	1,800	9,419	9,350	
10.4.1 # of individuals and businesses conducting illegal activities involving foreign species	1,360	1,360	1,374	2,943	1,800	9,419	9,350	
10.4.2 # of individuals conducting illegal activities involving foreign species	1,200	1,200	1,212	2,309	1,500	7,748	7,700	
10.4.3 # of businesses conducting illegal activities involving foreign species	160	160	162	634	300	1,671	1,650	
10.4.4 % of investigations involving foreign species foreign species	63%	63%	63%	67%	64%	61%	61%	
10.4.4.1 # of investigations involving foreign species	8,800	8,800	8,888	9,436	9,000	9,235	9,200	
10.4.4.2 total # of investigations	14,000	14,000	14,140	14,140	14,000	15,021	15,000	
10.4.5 % of wildlife shipments containing foreign species	75%	75%	75%	93%	91%	91%	86%	
10.4.5.1 # of wildlife shipments containing foreign species	112,000	112,000	113,121	141,309	145,000	148,718	150,000	
10.4.5.2 total # of wildlife shipments	150,000	150,000	151,500	151,500	160,000	163,428	175,000	
10.4.9 % of wildlife shipments physically inspected containing foreign species	97%	97%	97%	107%	87%	91%	90%	
10.4.9.1 # of wildlife shipments physically inspected containing foreign species	25,115	25,115	25,367	28,087	26,000	27,321	28,000	
10.4.9.2 total # of wildlife shipments	26,000	26,000	26,260	26,260	30,000	29,987	31,000	



	20	05	2006		2007		2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actua
physically inspected								
10.4.13 % of interdicted wildlife shipments containing foreign species	97%	97%	97%	131%	93%	96%	95%	
10.4.13.1 # of interdicted wildlife shipments containing foreign species	2,710	2,710	2,737	3,695	2,800	3,550	3,800	
10.4.13.2 total # of interdicted wildlife shipments	2,800	2,800	2,828	2,828	3,000	3,689	4,000	
DOI 11 Percent of baseline acres infested with invasive plant species that are controlled (GPRA)	12%	12%	9%	12%	12%	14%	11%	
OP 11 Percent of baseline acres infested with invasive plant species that are controlled (GPRA)	12%	12%	9%	12%	12%	14%	11%	
CSF 11.1 Percent of baseline acres infested with invasive plant species that are controlled (GPRA)	12%	12%	9%	12%	12%	14%	11%	
11.1.1 % of NWRS baseline acres infested with invasive plant species that are controlled (GPRA)(PART)	12%	12%	9%	12%	12%	14%	11%	
11.1.1.1 # of NWRS acres invasive plants controlled (GPRA)(PART)	246,050	238,752	220,768	284,363	250,317	280,961	260,028	
11.1.1.2 Total # of NWRS acres infested with invasive plants (GPRA)(PART)	1,996,273	1,996,273	2,356,740	2,356,740	2,015,841	2,015,841	2,329,450	
DOI 12 Percent of invasive animal populations that are controlled (GPRA)	0%	3%	5%	6%	7%	7%	7%	
OP 12 Percent of invasive animal populations that are controlled (GPRA)	0%	3%	5%	6%	7%	7%	7%	
CSF 12.1 Percent of invasive animal populations that are controlled (GPRA)	0%	3%	5%	6%	7%	7%	7%	
12.1.1 % of invasive animal populations that are controlled (GPRA)(PART)	0%	3%	5%	6%	7%	7%	7%	
12.1.1.1 # of invasive animal populations controlled during year (GPRA)(PART)	0	155	248	288	331	302	289	
12.1.1.2 total # of invasive animal populations (GPRA)(PART)	0	4,964	4,978	4,978	4,493	4,493	4,387	
CSF 12.2 Number of aquatic invasive species populations controlled/managed - annual	0	0	0	0	12	14	115	
12.2.3 # of aquatic invasive species populations controlled/managed (annually) - FWMA	11	11	11	8	12	14	14	



	20	005	20	06	20	07	2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actu
12.2.4 # of activities conducted to support the management/control of aquatic invasive species - Fisheries (PART)	41	175	42	42	43	150	120	
12.2.6 # of activities conducted to support the management/control of aquatic invasive species - FWMA (PART)	41	175	42	42	43	150	120	
12.2.7 # of public awareness campaigns conducted and supported re: invasive species	2	12	2	2	24	24	8	
12.2.9 # of risk assessments conducted to evaluate potentially invasive aquatic species - annual	4	12	6	6	6	41	6	
12.2.11 # of surveys conducted for baseline/trend information for aquatic invasive species	43	49	38	38	41	420	67	
12.2.12 # of surveys conducted for early detection and rapid response for aquatic invasive species	43	494	0	35	18	496	132	
12.2.13 # of state/interstate management plans supported to prevent and control aquatic invasive species (annually)	14	15	26	26	17	23	21	
12.2.14 # of partnerships established and maintained for invasive species tasks	50	275	74	74	79	283	165	
CSF 12.3 Number of injurious animals interdicted at international ports of entry and land borders	800	800	808	317	300	358	375	
12.3.1 # of injurious animals interdicted at international ports of entry and land borders	800	800	808	317	300	358	375	
12.3.2 % of wildlife shipments containing injurious animals	0%	0%	0%	0%	0%	0%	0%	
12.3.2.1 # shipments containing injurious animals	0%	0%	500%	9,000%	500%	3,900%	4,000%	
12.3.2.2 total # of wildlife shipments	0	0	151,500	151,500	160,000	163,428	175,000	
OOI 13 Protect Cultural and Natural Resources								
OP 13 Protect Cultural and Natural Resources								
CSF 13.1 Percent of archaeological sites and historic structures on FWS inventory in good condition	3%	14%	16%	19%	2%	12%	13%	
13.1.1 Percent of archaeological sites and historic structures on FWS inventory in good condition	3%	14%	16%	19%	2%	12%	13%	



	20	05	20	06	20	07	2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actua
13.1.1.1 # of archaeological sites and historic structures on FWS inventory in good condition (GPRA)	555	2,267	2,266	2,795	206	2,858	2,708	
13.1.1.2 Total # of archaeological sites and historic structures on FWS inventory (GPRA)	16,207	16,261	14,373	14,347	12,416	24,098	20,743	
13.1.2 % of archaeological sites on FWS inventory in good condition (GPRA)	0%	0%	0%	0%	7%	22%	14%	
13.1.2.1 # of archaeological sites on FWS inventory in good condition (GPRA)	0	0	0	0	57	2,742	2,542	
13.1.2.2 # of archaeological sites (GPRA)	0	0	0	0	833	12,478	18,524	
13.1.3 % of historic structures on FWS inventory in good condition (GPRA)	3%	14%	16%	19%	1%	1%	7%	
13.1.3.1 # of historic structures on FWS inventory in good condition (GPRA)	555	2,267	2,266	2,795	149	116	166	
13.1.3.2 # of historic structures on FWS inventory (GPRA)	16,207	16,261	14,373	14,347	11,583	11,620	2,219	
13.1.4 % of NWRS historic structures in FWS inventory that are in good condition (GPRA)	3%	14%	16%	19%	1%	1%	6%	
13.1.4.1 # of NWRS historic structures on FWS inventory in good condition (GPRA)	538	2,250	2,247	2,795	149	86	130	
13.1.4.2 # of NWRS historic structures on FWS inventory (GPRA)	16,187	16,241	14,347	14,347	11,583	11,583	2,181	
13.1.5 % of NFHS historic structures in FWS inventory that are in good condition (GPRA)	85%	85%	73%	0%		81%	95%	
13.1.5.1 # of NFHS historic structures on FWS inventory in good condition (GPRA)	17	17	19	0		30	36	
13.1.5.2 # of NFHS historic structures on FWS inventory (GPRA)	20	20	26	0		37	38	
13.1.6 NWRS Cultural and Natural Heritage- related Facilities Improvement: Overall condition of NWRS cultural and natural heritage facilities (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA) (PART)	0.000	0.000	0.145	0.108	0.107	0.114	0.116	
13.1.6.1 value (\$) of deferred maintenance backlog of historic landmarks/National Register of Historic Properties having	0	0	17,538,579	13,947,344	14,495,149	15,513,151	16,443,940	



	20	05	20	06	20	07	2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actua
undergone condition assessment (GPRA)(PART)								
13.1.6.2 replacement value (\$) of historic landmarks/National Register of Historic Properties having undergone condition assessment (GPRA) (PART)	0	0	120,837,951	129,709,631	136,001,031	135,826,669	141,258,209	
13.1.7 NFHS Cultural and Natural Heritage- related Facilities Improvement: Overall condition of NFHS cultural and natural heritage facilities (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)	0.000	0.000	0.193	0.000	0.089	0.065	0.065	
13.1.7.1 value (\$) of deferred maintenance backlog of those assets listed on National Register of Historic Properties/National Historic Landmark having undergone condition assessment (GPRA)	0	0	3,582,541	0	1,683,739	1,234,046	1,234,046	
13.1.7.2 replacement value (\$) of those assets listed on National Register of Historic Properties/National Historic Landmark having undergone condition assessment (GPRA)	0	0	18,598,609	0	19,008,049	18,896,929	18,878,312	
13.1.9 % of paleontological localities in FWS inventory in good condition (GPRA)	73%	82%	2%	1%	1%	0%	1%	
13.1.9.1 # of paleontological localities in good condition (GPRA)	8	9	11	8	8	3	8	
13.1.9.2 total # of paleontological localities in inventory (GPRA)	11	11	588	588	910	907	899	
CSF 13.2 Percent of collections in FWS inventory in good condition (i.e., maintained according to DOI museum property management collection standards) (GPRA)	0%	31%	33%	29%	33%	33%	39%	
13.2.1 % of cultural collections in FWS inventory in good condition (combined NWRS and NFHS) (GPRA)	0%	31%	33%	29%	33%	33%	39%	
13.2.1.1 # of cultural collections in good condition (GPRA)	0	645	674	599	640	625	864	
13.2.1.2 Total # of cultural collections (GPRA)	0	2,062	2,042	2,041	1,912	1,912	2,199	
13.2.2 % of NWRS cultural collections in FWS	0%	31%	33%	29%	33%	33%	39%	



	20	05	20	06	20	07	2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actua
inventory that are in good condition (GPRA)								
13.2.2.1 # of NWRS cultural collections in good condition (GPRA)	0	644	673	599	639	624	863	
13.2.2.2 Total # of NWRS cultural collections (GPRA)	0	2,061	2,041	2,041	1,911	1,911	2,198	
13.2.3 % of NFHS cultural collections in FWS inventory are in good condition (GPRA)	0%	100%	100%	0%	100%	100%	100%	
13.2.3.1 # of NFHS cultural collections in good condition (GPRA)	0	1	1	0	1	1	1	
13.2.3.2 Total # of NFHS cultural collections (GPRA)	0	1	1	0	1	1	1	
CSF 13.3 Percent of acres of Wilderness Areas and other Special Management Areas under FWS management meeting their heritage resource objectives under the authorizing legislation (GPRA)	92%	88%	89%	89%	89%	89%	89%	
13.3.1 % of Wilderness Area acres achieving unique values described in the Wilderness Act (GPRA)	92%	88%	89%	89%	89%	89%	89%	
13.3.1.1 # of Wilderness Area acres achieving objectives (GPRA)	19,013,233	18,308,501	18,308,495	18,356,559	18,356,938	18,360,469	18,335,003	
13.3.1.2 # of Wilderness Area acres (GPRA)	20,689,260	20,689,260	20,686,651	20,686,651	20,693,596	20,693,596	20,699,257	
13.3.2 % of miles of National Historic Trails, Wild and Scenic Rivers, and other linear Special Management Areas under FWS management meeting their heritage resource objectives under the authorizing legislation (GPRA)	0%	0%	100%	104%	86%	98%	93%	
13.3.2.1 # of Wild and Scenic River miles achieving unique values (GPRA)	0	0	958	1,003	958	1,086	1,074	
13.3.2.2 total # of Wild and Scenic River miles (GPRA)	0	0	961	961	1,086	1,086	1,086	
13.3.2.3 # of National Historic Trail miles achieving unique values (GPRA)	0	0	0	0	16	22	461	
13.3.2.4 total # of National Historic Trail miles (GPRA)	0	0	0	0	50	50	569	
13.3.4 % of other special designation areas (including RAMSAR, RNAs, Western Hemisphere Shorebird Resources, etc.) achieving objectives								



	20	005	20	06	20	007	2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual
13.3.4.1 # of other special designation areas (including RAMSAR, RNAs, Western Hemisphere Shorebird Resources, etc.) achieving objectives								
13.3.4.2 total # of other special designation areas (including RAMSAR, RNAs, Western Hemisphere Shorebird Resources, etc.)								
DOI 14 Manage or Influence Resource Use to Enhance Public Benefit, Responsible Development, and Economic Value - Address Environmental / Resource Stewardship Concerns (GPRA)								
OP 14 Percent of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner - for all resource use categories	0%	0%	72%	81%	67%	64%	64%	
14.0.1 # of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner - for all resource use categories	2,151	1,742	10,543	9,171	8,874	7,267	7,209	
14.0.2 Total # of advanced planning coordination responses and formal/informal biological consultations - for all resource use categories	0	0	14,638	11,256	13,221	11,414	11,333	
CSF 14.1 Energy (NOT including hydropower): Percent of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner	0%	0%	64%	73%	57%	59%	59%	
14.1.1 Energy (NOT including hydropower): Percent of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner	0%	0%	64%	73%	57%	59%	59%	
14.1.1.1 # of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner for energy (NOT including hydropower)	1,726	1,299	4,601	4,560	3,765	3,928	3,950	
14.1.1.2 Total # of advanced planning coordination responses and formal/informal biological consultations for energy (NOT including hydropower)	0	0	7,149	6,240	6,579	6,647	6,669	
14.1.2 % of formal/informal energy consultation requests addressed in a timely	0%	0%	87%	85%	76%	93%	86%	



	20	005	20	006	2007		2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual
manner								
14.1.2.1 total # of timely formal/informal energy consultation request responses	0	0	3,720	2,886	2,443	2,801	2,675	
14.1.2.2 total # of formal/informal consultation requests	0	0	4,289	3,380	3,217	3,027	3,112	
14.1.5 % of energy activities (non-hydropower) streamlined through early involvement	0%	0%	31%	59%	39%	31%	36%	
14.1.5.1 # of energy activities (non- hydropower) reviewed early	1,726	1,299	881	1,674	1,322	1,127	1,275	
14.1.5.2 # of energy activities (non- hydropower) reviewed	0	0	2,860	2,860	3,362	3,620	3,557	
CSF 14.2 Hydropower Energy: Percent of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner	0%	0%	73%	110%	81%	46%	63%	
14.2.1 Energy (NOT including hydropower): Percent of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner	0%	0%	73%	110%	81%	46%	63%	
14.2.1.1 # of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner for hydropower	425	443	589	796	650	543	645	
14.2.1.2 Total # of advanced planning coordination responses and formal/informal biological consultations for hydropower	0	0	802	726	801	1,174	1,023	
14.2.2 % of formal/informal hydropower consultations addressed in a timely manner	0%	0%	96%	89%	84%	52%	77%	
14.2.2.1 total # of timely formal/informal hydropower consultation request responses	0	0	362	266	173	139	233	
14.2.2.2 total # of formal/informal hydropower consultation requests	0	0	376	300	206	269	301	
14.2.5 % of hydropower activities streamlined through early involvement	0%	0%	53%	124%	80%	45%	57%	
14.2.5.1 # of hydropower activities reviewed early	425	443	227	530	477	404	412	
14.2.5.2 # of hydropower activities reviewed	0	0	426	426	595	905	722	
14.2.6 # of Hydropower FERC license activities streamlined through early involvement	70	88	23	87	86	113	65	



	20	005	20	006	20	07	2008	3
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual
14.2.7 # of Hydropower FERC relicense activities streamlined through early involvement	134	134	51	209	214	134	116	
14.2.8 # of Hydropower (Other) activities streamlined through early involvement	221	221	153	234	177	157	231	
CSF 14.3 Water: Percent of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner	0%	0%	80%	87%	69%	73%	66%	
14.3.1 Water: Percent of advanced planning coordination responses and formal/informal biological consultations provided in a timely manner	0%	0%	80%	87%	69%	73%	66%	
14.3.1.1 # of advanced planning coordination responses and formal/informal biological consultations for water projects provided in a timely manner.	0	0	2,614	2,365	2,122	1,892	1,749	
14.3.1.2 Total # of advanced planning coordination responses and formal/informal biological consultations for water projects	0	0	3,260	2,733	3,059	2,587	2,632	
14.3.2 % of formal/informal water consultations addressed in a timely manner	0%	0%	93%	92%	82%	90%	79%	
14.3.2.1 total # of timely formal/informal water consultation request responses	0	0	2,097	1,576	1,361	1,278	1,231	
14.3.2.2 total # of formal/informal water consultation requests	0	0	2,246	1,719	1,662	1,426	1,559	
14.3.5 % of water supply/delivery activities streamlined through early involvement	0%	0%	51%	78%	54%	53%	48%	
14.3.5.1 # of water supply/delivery activities reviewed early	0	0	517	789	761	614	518	
14.3.5.2 # of water supply/delivery activities reviewed	0	0	1,014	1,014	1,397	1,161	1,073	
CSF 14.4 Forage: Percent of formal/informal biological consultations for forage technical assistance requests provided in a timely manner	0%	0%	76%	92%	76%	89%	84%	
14.4.1 % of formal/informal forage consultations addressed in a timely manner	0%	0%	76%	92%	76%	89%	84%	
14.4.1.1 total # of timely formal/informal forage consultation request responses	0	0	149	137	122	167	147	
14.4.1.2 total # of formal/informal forage	0	0	195	149	161	188	174	



	20	05	20	006	2007		2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actua
consultation requests								
CSF 14.5 Forest Products: Percent of formal/informal biological consultations for forest products technical assistance requests provided in a timely manner	0%	0%	83%	94%	80%	90%	87%	
14.5.1 % of formal/informal forest product consultations addressed in a timely manner	0%	0%	83%	94%	80%	90%	87%	
14.5.1.1 total # of timely formal/informal forest product consultation request responses	0	0	1,186	1,160	1,000	570	569	
14.5.1.2 total # of formal/informal forest product consultation requests	0	0	1,424	1,238	1,254	631	656	
CSF 14.6 Non-Energy Minerals: Percent of formal/informal biological consultations for non- energy minerals technical assistance requests provided in a timely manner	0%	0%	78%	90%	89%	89%	83%	
14.6.1 % of formal/informal non-energy minerals consultations addressed in a timely manner	0%	0%	78%	90%	89%	89%	83%	
14.6.1.1 total # of timely formal/informal non- energy minerals consultation request responses	0	0	1,404	153	1,215	167	149	
14.6.1.2 total # of formal/informal non- energy minerals consultation requests	0	0	1,808	170	1,367	187	179	
DOI 15 Percent of visitors satisfied with the quality of their experience (GPRA)	0%	0%	85%	85%	85%	85%	85%	
OP 15 Percent of visitors satisfied with the quality of their experience (GPRA)	0%	0%	85%	85%	85%	85%	85%	
CSF 15.2 Percent of NWRs/WMDs open to six priority NWRS recreation activities	0%	52%	61%	83%	83%	83%	85%	
15.2.1 % of NWRs/WMDs open to six priority NWRS recreation activities (applies within constraints of compatibility standard): % open to hunting, % open to fishing, % open to wildlife observation & photography, % open to environmental education, % open to interpretation, and % open to other recreational uses (PART)	0%	52%	61%	83%	83%	83%	85%	
15.2.2 % of NWRs/WMDs that have quality hunting programs, where hunting is compatible (PART)	0%	71%	71%	95%	93%	95%	95%	



	20	005	20	006	2007		2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual
15.2.2.1 # of NWRs/WMDs that have quality hunting programs, where hunting is compatible (PART)	0	253	262	366	359	365	369	
15.2.2.2 total # of refuges with hunting programs (PART)	0	358	367	385	384	384	388	
15.2.4 % of NWRs/WMDs that have quality fishing programs, where fishing is compatible (PART)	0%	54%	56%	93%	94%	94%	94%	
15.2.4.1 # of NWRs/WMDs that have quality fishing programs, where fishing is compatible (PART)	0	189	198	351	347	347	351	
15.2.4.2 total # of refuges with fishing programs (PART)	0	351	355	377	370	370	374	
15.2.6 % of NWRs/WMDs that have quality wildlife observation programs, where wildlife observation is compatible (PART)	0%	63%	65%	97%	97%	95%	97%	
15.2.6.1 # of refuges with quality wildlife observation, where wildlife observation is compatible (PART)	0	297	307	473	477	466	468	
15.2.6.2 total # of refuges with wildlife observation programs (PART)	0	468	471	486	491	491	484	
15.2.8 % of NWRs/WMDs that have quality environmental education programs, where interpretation is compatible (PART)	0%	64%	67%	80%	80%	80%	80%	
15.2.8.1 # of NWRs/WMDs that have quality environmental education programs, where interpretation is compatible (PART)	0	232	240	373	375	375	378	
15.2.8.2 total # of refuges with EE programs (PART)	0	360	360	465	469	469	474	
15.2.10 % of NWRs/WMDs with quality interpretative programs that adequately interpret key resources and issues, where interpretation is compatible (PART)	0%	62%	64%	87%	89%	88%	88%	
15.2.10.1 # of NWRs/WMDs with quality interpretative programs that adequately interpret key resources and issues, where interpretation is compatible (PART)	0	252	258	424	430	427	426	
15.2.10.2 total # of refuges with interpretation programs (PART)	0	409	403	485	483	483	485	
15.2.12 % of NWRs/WMDs open to other	0%	0%	46%	46%	47%	46%	57%	



	20	005	20	006	20	007	2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual
recreational uses, where recreational uses are compatible (PART)								
15.2.12.1 # of NWRs/WMDs open to other recreational uses, where recreational uses are compatible (PART)	0	0	267	269	273	271	265	
15.2.12.2 total # of refuges open for recreation (PART)	0	582	582	582	584	584	464	
15.2.15 % of NWRs/WMDs that have nature photography programs, where nature photography is compatible	0%	52%	56%	96%	95%	97%	96%	
15.2.15.1 # of NWRs/WMDs that have quality nature photography programs, where nature photography is compatible	0	234	250	452	451	459	462	
15.2.15.2 total # of refuges with photography programs	0	446	450	472	475	475	481	
15.2.18 Overall condition of trails and campgrounds as determined by the Facilities Condition Index (GPRA)(PART)							13.722	
15.2.18.1 value (\$) of deferred maintenance backlog of trails and campgrounds having undergone condition assessment (GPRA)(PART)							18,555,870	
15.2.18.2 replacement value (\$) of trails and campgrounds having undergone condition assessment (GPRA)(PART)							135,231,830	
15.2.19 % of NWRs/WMDs open to public visitation have a current Visitor Services plan (GPRA)	0%	18%	18%	25%	22%	28%	37%	
15.2.19.1 # of NWRs/WMDs open to public visitation have a current Visitor Services plan (GPRA)	0	85	82	117	105	132	173	
15.2.19.2 total # of refuges open to the public (GPRA)	0	469	463	463	469	469	464	
15.2.20 % of visitors are satisfied with the quality of experience (GPRA)	0%	0%	85%	85%	85%	85%	85%	
15.2.20.1 # of surveyed visitors satisfied with the quality of their experience (GPRA)	0	0	85	85	85	85	85	
15.2.20.2 Total # of surveyed visitors (GPRA)	0	0	100	100	100	100	100	
15.2.21 % of customers satisfied with the	0%	0%	85%	85%	85%	85%	85%	



	2005		2006		20	007	2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actua
value for fee paid (GPRA)								
15.2.21.1 # of surveyed customers satisfied with the value for fee paid (GPRA)	0	0	85	85	85	85	85	
15.2.21.2 Total # of surveyed customers (GPRA)	0	0	100	100	100	100	100	
15.2.22 % of recreation fee program receipts spent on fee collection (GPRA)	0%	0%	0%	0%	20%	14%	14%	
15.2.22.1 Amount of recreation fee program receipts spent on fee collection (\$) (GPRA)	0	0	0	0	20	14	14	
15.2.22.2 Total recreation fee program receipts (\$) (GPRA)	0	0	0	0	100	100	100	
15.2.23 Total # of visitors to NWRS - annual		0		0		40,301,562	40,267,063	
15.2.24 # of serious injuries per 100,000 visitors (GPRA)								
15.2.25 # of fatalities per 100,000 visitors (GPRA)								
15.2.26 % of priority recreation facilities that meet applicable accessibility standards (GPRA)	0%	55%	57%	63%	62%	67%	67%	
15.2.26.1 # of priority recreation facilities that meet applicable accessibility standards (GPRA)	0	268	268	293	293	313	309	
15.2.26.2 total # of refuges open to the public (GPRA)	0	487	469	463	470	470	464	
CSF 15.4 Percent of mitigation tasks implemented as prescribed in approved management plans	0%	0%	87%	0%	68%	73%	79%	
15.4.1 % of mitigation tasks implemented as prescribed in approved management plans - Fisheries (PART)	0%	0%	87%	0%	68%	73%	79%	
15.4.1.1 # of mitigation tasks implemented as prescribed in approved management plans - Fisheries (PART)	0	0	39	0	27	30	44	
15.4.1.2 total # of mitigation tasks - Fisheries (PART)	0	0	45	0	40	41	56	
15.4.1.3 % of mitigation tasks implemented as prescribed in approved management plans - NFHS (PART)	0%	0%	87%	0%	68%	73%	90%	
15.4.1.4 # of mitigation tasks implemented as prescribed in approved management	0	0	39	0	27	30	35	



	20	005	20	006	20	07	2008	3
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual
plans - NFHS (PART)								
15.4.1.5 total # of mitigation tasks - NFHS (PART)	0	0	45	0	40	41	39	
15.4.1.6 % of mitigation tasks implemented as prescribed in approved management plans - FWMA (PART)							53%	
15.4.1.7 # of mitigation tasks implemented as prescribed in approved management plans - FWMA (PART)							9	
15.4.1.8 total # of mitigation tasks - FWMA (PART)							17	
15.4.6 % of fish populations at levels sufficient to provide quality recreational fishing opportunities - Fisheries (PART)		0%					12%	
15.4.6.1 # of fish populations for which the Fisheries Program has a defined statutory or programmatic responsibility, that currently provide recreational fishing opportunities - Fisheries (PART)		0					181	
15.4.6.2 Total # fish populations, representing recreational fish species for which the Fisheries Program has a defined statutory or programmatic responsibility, that potentially provide recreational fishing opportunities - Fisheries (PART)		0					1,551	
15.4.6.3 % of fish populations at levels sufficient to provide quality recreational fishing opportunities - NFHS (PART)							0%	
15.4.6.4 # of fish populations for which the Fisheries Program has a defined statutory or programmatic responsibility, that currently provide recreational fishing opportunities - NFHS (PART)							4	
15.4.6.5 Total # fish populations, representing recreational fish species for which the Fisheries Program has a defined statutory or programmatic responsibility, that potentially provide recreational fishing opportunities - NFHS (PART)							884	
15.4.6.6 % of fish populations at levels sufficient to provide quality recreational fishing opportunities - FWMA (PART)		0%					27%	



	20	05	20	2006		07	2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actua
15.4.6.7 # of fish populations for which the Fisheries Program has a defined statutory or programmatic responsibility, that currently provide recreational fishing opportunities - FWMA (PART)		0					177	
15.4.6.8 Total # fish populations, representing recreational fish species for which the Fisheries Program has a defined statutory or programmatic responsibility, that potentially provide recreational fishing opportunities - FWMA (PART)		0					667	
15.4.8 # of aquatic outreach and education events - NFHS							603	
15.4.9 # of aquatic outreach and education events - FWMA	197	0	350	513	303	849	407	
15.4.10 Pounds per dollar (lbs./\$) of healthy rainbow trout produced for recreation (PART)	0.00	0.00	0.00	0.33	0.35	0.33	0.35	
15.4.11 Pounds per dollar (lbs./\$) of healthy rainbow trout produced for recreation (PART)	0.00	0.00	0.00	0.33	0.35	0.33	0.35	
15.4.12 Total # of visitors to NFHS facilities	1,657,000	1,653,327	1,250,743	1,540,090	1,485,908	2,392,144	2,167,197	
CSF 15.5 Recreation-related/Public Use Facilities improvement: Overall condition of both NWRS and IFHS buildings and structures (as measured by the FCI) with emphasis on improving the condition of assets with critical health and safety needs GPRA)	0.166	0.000	0.099	0.000	0.085	0.120	0.140	
15.5.1 Recreation-related/Public Use Facilities Improvement: Overall condition of both NWRS and NFHS buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)	0.166	0.000	0.099	0.000	0.085	0.120	0.140	
15.5.1.1 value (\$) of deferred maintenance backlog of public use assets: docks, boat launches, kiosks, observation decks, boardwalks, picnic areas having undergone condition assessment (GPRA)	40,719,228	0	32,079,957	2,095,218	35,117,523	51,629,392	36,011,450	
15.5.1.2 replacement value (\$) of public use assets: docks, boat launches, kiosks, observation decks, boardwalks, picnic areas having undergone condition assessment	244,843,062	0	323,569,465	0	414,145,284	428,954,238	256,378,749	



	20	05	20	06	20	07	2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actua
(GPRA)								
15.5.2 NWRS Recreation-related Facilities Improvement: Overall condition of NWRS buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)(PART)	0.166	0.000	0.088	0.000	0.083	0.118	0.140	
15.5.2.1 value (\$) of deferred maintenance backlog of docks, boat launches, kiosks, observation decks, boardwalks, picnic areas having undergone condition assessment (GPRA)(PART)	40,719,228	0	23,637,545	0	29,174,277	43,751,466	27,538,742	
15.5.2.2 replacement value (\$) of docks, boat launches, kiosks, observation decks, boardwalks, picnic areas having undergone condition assessment (GPRA)(PART)	244,843,062	0	269,426,448	0	350,373,915	369,461,182	196,885,693	
15.5.4 NFHS Recreation-related Facilities Improvement: Overall condition of NFHS buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)	0.000	0.000	0.156	0.000	0.093	0.132	0.142	
15.5.4.1 value (\$) of deferred maintenance backlog for NFHS public use assets (GPRA)	0	0	8,442,412	2,095,218	5,943,246	7,877,926	8,472,708	
15.5.4.2 replacement value (\$) of NFHS public use assets (GPRA)	0	0	54,143,017	0	63,771,369	59,493,056	59,493,056	
15.6.18 # of individuals who participate in fish and wildlife related recreation	113,200,000	0	113,200,000	113,200,000	113,200,000	113,594,000	113,594,000	
15.6.19 # of anglers in the U.S.	34,100,000	0	34,100,000	34,100,000	34,100,000	29,952,000	29,952,000	
15.6.20 # of hunters in the U.S.	13,000,000	0	13,000,000	13,000,000	13,000,000	12,510,000	12,510,000	
15.6.21 # of wildlife watchers in the U.S.	66,100,000	0	66,100,000	66,100,000	66,100,000	71,132,000	71,132,000	
CSF 15.7 Percent of migratory bird species that may be harvested for sport hunting or falconry (according to the migratory bird treaties) for which harvest is authorized by regulation	59.0%	59.0%	59.0%	59.0%	58.6%	58.6%	59.0%	
15.7.1 % of migratory bird species that may be harvested for sport hunting or falconry (according to the migratory bird treaties) for which harvest is authorized by regulation	59.0%	59.0%	59.0%	59.0%	58.6%	58.6%	59.0%	



	20	005	20	006	20	07	2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actu
(PART)								
15.7.1.1 # of migratory bird species that may be harvested for sport hunting or falconry (PART)	161	161	161	161	160	160	161	
15.7.1.2 total # of migratory bird species (PART)	273	273	273	273	273	273	273	
15.7.2 % of management actions necessary to support hunting or falconry completed successfully	0%	0%	100%	80%	100%	100%	100%	
15.7.2.1 # of management actions completed	0	0	228	182	289	288	211	
15.7.2.2 # of management actions necessary	0	0	228	228	289	289	211	
CSF 15.8 % of adult Americans participating in wildlife-associated recreation							38%	
15.8.1 % of adult Americans participating in wildlife-associated recreation (PART)							38%	
15.8.1.1 # of adult Americans participating in wildlife-associated recreation (PART)							385	
15.8.1.2 # of adult Americans (PART)							1,000	
15.8.2 Number non-FWS river, shoreline, and trail miles made available for recreation through financial support and technical assistance (GPRA)		0		0		3	5,023	
15.8.3 # of non-FWS river, trail and shoreline miles made available for recreation through Federal Assistance financial support and technical assistance (GPRA)							5,012	
15.8.4 # of non-FWS river, trail and shoreline miles for recreational opportunities made available through NRDA restorations (GPRA)		0		0		3	11	
15.8.5 Number of non-FWS acres made available for recreation through financial support and technical assistance (GPRA)	12	0	2,303	41,331	14,206,807	35,187,575	19,175,045	
15.8.6 # of non-FWS acres made available for recreation through Federal Assistance financial support and technical assistance (GPRA	0	0	2,285	41,331	14,206,800	35,187,571	19,174,274	
15.8.7 # of non-FWS acres opened or enhanced for fish and wildlife-related								



	20	005	20	006	20	07	2008	3
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual
recreation including: hunting, fishing, wildlife observation, photography, interpretation, and environmental education through the Tribal Wildlife Grants Program (GPRA)								
15.8.8 # of non-FWS acres opened or enhanced for fish and wildlife-related recreation including: hunting, fishing, wildlife observation, photography, interpretation, and environmental education through the Tribal Landowner Incentive Grants Program (GPRA)								
15.8.9 # of non-FWS acres of recreational opportunities made available through NRDA restorations (GPRA)	12	0	18	0	7	4	771	
15.8.10 # of waters where recreational fishing opportunities are provided - NFHS (GPRA)(PART)	0	0	0	0	221	221	221	
15.8.11 % of adult Americans who participate in bird-related recreation (PART)		0.0%		0.0%		29.0%	29.0%	
15.8.11.1 # of adult Americans who participate in bird-related recreation (PART)		0		0		29	29	
15.8.11.2 # of adult Americans (PART)		0		0		100	100	
15.8.12 # of bird-related outreach or educational venues conducted or supported	0	0	12	10	20	28	26	
DOI 16 Percent change from the 10-year average in the number of acres burned by unplanned and unwanted wildland fires on FWS lands (GPRA)								
OP 16 Percent change from the 10-year average in the number of acres burned by unplanned and unwanted wildland fires on FWS lands (GPRA)								
CSF 16.1 Percent of unplanned and unwanted wildland fires on FWS land controlled during initial attack (GPRA)								
16.1.1 % of unplanned and unwanted wildland fires on FWS land controlled during initial attack (GPRA)								
16.1.1.1 # of unplanned and unwanted wildland fires on FWS land controlled during initial attack (GPRA)								
16.1.1.2 # of unplanned and unwanted wildland fires on FWS land (GPRA)								



	20	05	20	06	20	07	2008	3
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual
16.1.2 % change from the 10-year average in the number of acres burned by unplanned and unwanted wildland fires on FWS lands (GPRA)								
16.1.2.1 # of acres burned by unplanned and unwanted wildland fires on FWS lands (GPRA)	260,000	271,894	0	48,100		0		
16.1.2.2 10-year average in the # of acres burned by unplanned and unwanted wildland fires on FWS lands (GPRA)								
CSF 16.2 Percent of acres treated which achieve fire management objectives as identified in applicable management plans (GPRA)								
16.2.1 % of acres treated which achieve fire management objectives as identified in applicable management plans (GPRA)								
16.2.1.1 # of acres treated which achieve fire management objectives as identified in applicable management plans (GPRA)								
16.2.1.2 # acres treated (GPRA)								
16.2.2 % of treated WUI acres that are identified in Community Wildfire Protection Plans or other applicable collaboratively developed plans (GPRA)								
16.2.2.1 # of treated WUI acres that are identified in Community Wildfire Protection Plans or other applicable collaboratively developed plans (GPRA)								
16.2.2.2 # of treated WUI acres (GPRA)								
16.2.3 # of acres in WUI treated per million dollars gross investment (GPRA)	7,657	9,940	0	13,769		0		
DOI 17 Public Safety and Security								
OP 17 % of NWRs/WMDs having law enforcement staffing comparable to the need identified in the NWRS Law Enforcement Deployment Model		10%	10%	8%	8%	8%	8%	
CSF 17.1 % of NWRs/WMDs having law enforcement staffing comparable to the need identified in the NWRS Law Enforcement Deployment Model	0%	10%	10%	8%	8%	8%	8%	
17.1.1 % of NWRs/WMDs having law	0%	10%	10%	8%	8%	8%	8%	



	20	05	20	06	2007		2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual
enforcement staffing comparable to the need identified in the NWRS Law Enforcement Deployment Model								
17.1.1.1 # of NWRs/WMDs having law enforcement staffing comparable to the need identified in the NWRS Law Enforcement Deployment Model	0	24	24	18	18	18	18	
17.1.1.2 total # of refuges	0	233	232	227	227	227	227	
17.1.8 % of facilities meeting the minimum Department security guidelines (GPRA)								
17.1.8.1 # of facilities meeting the minimum Department security guidelines (GPRA)								
17.1.8.2 # of facilities (GPRA)								
17.1.9 % reduction in physical security vulnerabilities identified at FWS facilities (GPRA)								
17.1.9.1 # of physical security vulnerabilities reduced at FWS facilities (GPRA)								
17.1.9.2 # of physical security vulnerabilities identified at FWS facilities (GPRA)								
17.1.10 % change in Part I offenses that occur on FWS lands or under FWS jurisdiction (GPRA)							87%	
17.1.10.1 # of Part 1 offenses from prior year on FWS lands (GPRA)							558	
17.1.10.2 # of Part I offenses at end of year on FWS lands (GPRA)		0		0		653	640	
17.1.11 % change in Part II offenses (excluding natural, cultural and heritage resource crimes) that occur on FWS lands or under FWS jurisdiction (GPRA)							79%	
17.1.11.1 # of Part II offenses (excluding natural, cultural and heritage resource crimes) reduced that occur on FWS lands (GPRA)							33,244	
17.1.11.2 # of Part II offenses (excluding natural, cultural and heritage resource crimes) (GPRA)		0		0		43,525	42,249	
17.1.12 % change of natural, cultural and heritage resource crimes that occur on FWS							80%	



	20	005	20	06	20	07	2008	3
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual
lands or under FWS jurisdiction (GPRA)								
17.1.12.1 # of natural, cultural and heritage resource crimes reduced that occur on FWS lands (GPRA)							17,415	
17.1.12.2 # of natural, cultural and heritage resource crimes that occur on FWS lands (GPRA)		0		0		22,312	21,717	
17.1.13 % reduction of incidents/investigations closed for Part I, Part II and natural, cultural and heritage resource offenses (GPRA)								
17.1.13.1 # of incidents/investigations closed for Part I, Part II and natural, cultural and heritage resource offenses (GPRA)								
17.1.13.2 # of incidents/investigations for Part I, Part II and natural, cultural and heritage resource offenses (GPRA)								
17.1.14 % of open complaints received from property owners, concerning FWS actions affecting the status of their private property, resolved within one year (GPRA)								
17.1.14.1 # of open complaints received from property owners, concerning FWS actions affecting the status of their private property, resolved within one year (GPRA)								
17.1.14.2 # of open complaints received from property owners, concerning FWS actions affecting the status of their private property (GPRA)								
17.1.15 Emergency Management: Level of emergency preparedness as measured by the Interior Readiness (I-READ) Index (GPRA)								
17.1.16 Mitigate hazards: % of physical and chemical hazards mitigated in appropriate time to ensure visitor or public safety (GPRA)	27%	44%	44%	46%	48%	37%	39%	
17.1.16.1 # of physical and chemical hazards mitigated in appropriate time to ensure visitor or public safety (GPRA)	100	528	525	360	345	267	260	
17.1.16.2 # of physical and chemical hazards identified (GPRA)	370	1,193	1,187	782	720	720	660	
17.1.17 % of FWS public lands management units where travel management plans or								



	20	05	20	06	20	07	2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual
equivalent regulatory or policy documents are completed (GPRA)								
17.1.17.1 # of FWS public lands management units where travel management plans or equivalent regulatory or policy documents completed (GPRA)								
17.1.17.2 # of FWS public lands management units (GPRA)								
CSF 17.2 Community-related Facilities Improvement: Overall condition of "other facilities", including Law Enforcement facilities and roads, dams, bridges (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)	0.083	0.092	0.092	0.094	0.094	0.163	0.166	
17.2.1 Community-related Facilities Improvement: Overall condition of "other facilities", including Law Enforcement facilities and roads, dams, bridges (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)	0.083	0.092	0.092	0.094	0.094	0.163	0.166	
17.2.1.1 value (\$) of law enforcement facilities, roads/bridges/dams having undergone condition assessment (GPRA)	670,440,860	877,853,055	877,853,055	1,012,005,978	1,062,706,288	1,667,104,219	1,767,130,472	
17.2.1.2 replacement value (\$) of law enforcement facilities, roads/bridges/dams having undergone condition assessment (GPRA)	8,054,751,837	9,530,789,846	9,511,497,365	10,728,644,794	11,287,401,539	10,228,188,957	10,616,594,735	
17.2.2 Community-related Facilities Improvement: Overall condition of NWRS "other facilities", including roads, dams, bridges (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA) (PART)	0.083	0.092	0.092	0.094	0.094	0.163	0.166	
17.2.2.1 value (\$) of deferred maintenance of roads/bridges/dams having undergone condition assessment (GPRA) (PART)	670,440,860	877,853,055	877,853,055	1,012,005,978	1,062,706,288	1,667,104,219	1,767,130,472	
17.2.2.2 replacement value (\$) of roads/bridges/dams having undergone	8,054,751,837	9,530,789,846	9,511,497,365	10,728,644,794	11,287,401,539	10,228,188,957	10,616,594,735	



	20	005	20	006	20	2007		;
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual
condition assessment (GPRA) (PART)								
17.2.3 Community-related Facilities Improvement: Overall condition of Law Enforcement facilities (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)								
17.2.3.1 value (\$) deferred maintenance of LE facilities having undergone condition assessment (GPRA)								
17.2.3.2 replacement value (\$) of LE facilities having undergone condition assessment (GPRA)								
17.2.4 Fleet Condition: % of OLE vehicles in good/fair condition as determined by assessment of age, mileage, and maintenance record		0		0		1	1	
17.2.4.1 # of OLE vehicles in good/fair condition as determined by assessment of age, mileage, and maintenance record		0		0		406	400	
17.2.4.2 # of OLE vehicles		0		0		407	400	
DOI 18 Fulfill Indian Trust Responsibilities Indian Natural Resource Trust Assets								
OP 18 Percent of planned tasks implemented for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements	76%	3,178%	71%	115%	72%	84%	65%	
CSF 18.1 Percent of planned tasks implemented for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements	76%	3,178%	71%	115%	72%	84%	65%	
18.1.2 % of planned tasks implemented for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements - NFHS	76%	2,408%	98%	79%	64%	79%	54%	
18.1.2.1 # of planned tasks implemented for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements - NFHS	1,648	1,734	92	61	64	79	77	
18.1.2.2 total # of planned tasks for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements - NFHS	2,169	72	94	77	100	100	142	



	20	005	20	006	20	007	2008	3
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actua
18.1.3 % of planned tasks implemented for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements - FWMA	76%	0%	66%	121%	74%	85%	70%	
18.1.3.1 # of planned tasks implemented for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements - FWMA	536	554	315	578	363	416	263	
18.1.3.2 total # of planned tasks for Tribal fish and wildlife conservation as prescribed by Tribal plans or agreements - FWMA	709	0	477	477	491	491	378	
18.1.6 # of training sessions to support Tribal fish and wildlife conservation - FWMA	27	101	63	116	58	60	48	
18.1.9 # of new or modified cooperative agreements with Tribes or IPA Agreements that support Tribal fish and wildlife conservation - FWMA	56	36	58	28	34	25	25	
18.1.12 # of consultations conducted to support Tribal fish and wildlife conservation - FWMA	104	571	55	328	61	62	60	
18.1.13 # of technical assistance support activities to Tribes for NRDAR, Restoration, CWA, Pesticides	0	0	0	0	22	46	25	
DOI 50 Increase Accountability								
50.1.1 Percent of reporting entities with unqualified audits - Yes or No (GPRA)							100%	
50.1.2 Percent of bureaus and offices that establish and maintain an effective, risk based internal control environment as defined by the Federal Managers Financial Integrity Act (FMFIA) and revised OMB Circular A-123 - Yes or No (GPRA)							100%	
50.1.3 % of material weaknesses and material non-compliance issues that are corrected on schedule (GPRA)								
50.1.3.1 # of material weaknesses and material non-compliance issues that are corrected on schedule (GPRA)								
50.1.3.2 # of material weaknesses and material non-compliance issues (GPRA)								
50.1.4 % of established targets in Financial							89%	



	20	05	20	006	20	07	2008	3
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actua
Performance Metrics met, as defined in FAM No. 2003-015 (GPRA)								
50.1.4.1 # of established targets in Financial Performance Metrics met (GPRA)							32	
50.1.4.2 # of established targets in Financial Performance Metrics (GPRA)							36	
50.1.5 % of OIG and GAO audit recommendations implemented								
50.1.5.1 # of OIG and GAO audit recommendations implemented								
50.1.5.2 # of OIG and GAO audit recommendations targeted for implementation								
DOI 51 Advance Modernization/Integration - E- Government and Information Technology Management								
50.1.6 % of time that networks are operational for all users (GPRA)							99%	
50.1.6.1 time (hours) that networks are operational for all users (GPRA)							8,716	
50.1.6.2 time (hours) that networks are supposed to be available for all users (GPRA)							8,760	
50.1.7 % of completed IT projects for which customers report objectives were met (GPRA)							100%	
50.1.7.1 # of completed IT projects for which customers report objectives were met (GPRA)							1	
50.1.7.2 # of completed IT projects (GPRA)							1	
50.1.8 % of systems, and lines of business/functional areas associated with an approved blueprint that are managed consistent with that blueprint (GPRA)							100%	
50.1.8.1 # of systems, and lines of business/functional areas associated with an approved blueprint that are managed consistent with that blueprint (GPRA)							0	
50.1.8.2 # of systems, and lines of business/functional areas associated with an approved blueprint (GPRA)							0	



	20	005	20	06	20	07	2008	3
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actua
50.1.9 % of IT systems that have Certification and Accreditation (C&A) and are maintaining C&A status (GPRA)							100%	
50.1.9.1 # of IT systems that have Certification and Accreditation (C&A) and are maintaining C&A status (GPRA)							17	
50.1.9.2 # of information systems (GPRA)							17	
50.1.10 Score achieved on the OMB Enterprise Architecture Framework (GPRA)							0	
50.1.11 Stage achieved on the GAO IT Investment Management Framework (GPRA)							3	
50.1.12 Score achieved on the NITS Federal IT Security Assessment Framework (GPRA)							100	
50.1.13 % of all bureaus and offices developing consistent records management policy - Yes or No (GPRA)								
50.1.14 % of electronic records managed through an approved electronic records management system (GPRA)								
50.1.14.1 # of electronic records managed through an approved electronic records management system (GPRA)								
50.1.14.2 # of electronic records managed (GPRA)								
DOI 52 Advance Modernization/Integration - Human Capital Management								
50.1.15 % of identified skill gaps across the workforce that are closed (GPRA)								
50.1.15.1 # of identified skill gaps across the workforce that are closed (GPRA)								
50.1.15.2 # of identified skill gaps across the workforce (GPRA)								
50.1.16 % of employees who have resolved competency gaps for specified occupational groups representing Department-wide skill needs (GPRA)								
50.1.16.1 # of employees who have resolved competency gaps for specified occupational groups representing Department-wide skill needs (GPRA)								



	20	05	20	006	20	07	2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual
50.1.16.2 # of employees with competency gaps for specified occupational groups (GPRA)								
50.1.17 % reduction in lost production days (GPRA)								
50.1.18 % reduction in the number of employees on workers compensation rolls (GPRA)								
50.1.19 % annual reduction in the injury incidence rate at FWS (GPRA)							1%	
50.1.20 Increase in the % of qualified, highly skilled, diverse candidates hired as a result of implementing specified requirements of the DOI Strategic Plan for Achieving and Maintaining a Highly Skilled and Diverse Workforce, FY 2005-2009 (GPRA)							52,470%	
50.1.21 # of learning days provided by NCTC	0	38,215	0	44,704	46,510	45,552	45,000	
CSF 52.1 Number of volunteer hours per year supporting FWS mission activities (GPRA)	1,746,487	1,404,064	1,984,537	2,164,648	1,930,175	2,328,109	1,963,849	
52.1.1 # of volunteer hours are annually contributed to NWRS (GPRA)	1,124,983	1,284,009	1,271,647	1,277,523	1,170,799	1,307,291	1,216,110	
52.1.2 # of volunteer participation hours are supporting Fisheries objectives for Hatcheries (GPRA)	71,504	120,055	117,500	113,407	98,739	117,915	110,690	
52.1.3 # of volunteer participation hours are supporting Fisheries objectives for FWMA (GPRA)	0	0	6,390	24,279	17,303	15,929	13,410	
52.1.4 # of volunteer participation hours supporting Hunter Education objectives through Federal Assistance (GPRA)	550,000	0	589,000	749,439	643,334	886,974	623,639	
52.1.7 % of NFHS with friends groups	34%	34%	29%	30%	38%	37%	36%	
52.1.7.1 # of NFHS facilities with friends groups	29	29	23	24	28	27	27	
52.1.7.2 # of NFHS facilities	86	86	79	79	73	73	74	
52.1.8 % of NWRs/WMDs have a Friends Groups	43%	51%	55%	79%	83%	61%	48%	
52.1.8.1 # of NWRs with Friends Groups	210	249	268	384	391	287	288	
52.1.8.2 # of NWRs with wildlife dependent recreation	487	487	485	485	469	469	594	



	2005	05	20	06	20	07	2008	}
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual
52.1.13 Cooperative Conservation Internal Capacity: Percent of organizations that have trained and developed employees in collaboration and partnering competencies (GPRA)								
52.1.13.1 # of organizations that have trained and developed employees in collaboration and partnering competencies (GPRA)								
52.1.13.2 # of organizations (GPRA)								
52.1.16 Cooperative Conservation Internal Capacity: Percent of employees that have been trained and developed in collaboration and partnering competencies (GPRA)							58%	
52.1.16.1 # of employees that have been trained and developed in collaboration and partnering competencies (GPRA)							4,640	
52.1.16.2 # of employees (GPRA)							8,000	
52.1.17 Cooperative Conservation External Capacity: % of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)							100%	
52.1.17.1 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)							2,869	
52.1.17.2 # of conservation projects (GPRA)							2,872	
52.1.17.3 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)							190	
52.1.17.4 # of conservation projects (GPRA)							190	
52.1.17.5 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)								



	2005		20	006	2007		2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual
52.1.17.6 # of conservation projects (GPRA)								
52.1.17.7 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)							8	
52.1.17.8 # of conservation projects (GPRA)							8	
52.1.17.9 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)								
52.1.17.10 # of conservation projects (GPRA)								
52.1.17.11 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)							1	
52.1.17.12 # of conservation projects (GPRA)							1	
52.1.17.13 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)							521	
52.1.17.14 # of conservation projects (GPRA)							521	
52.1.17.15 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)							28	
52.1.17.16 # of conservation projects (GPRA)							31	
52.1.17.17 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)								
52.1.17.18 # of conservation projects								



	2005		20	06	2007		2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual
(GPRA)								
52.1.17.19 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)							1,800	
52.1.17.20 # of conservation projects (GPRA)							1,800	
52.1.17.21 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)							321	
52.1.17.22 # of conservation projects (GPRA)							321	
52.1.17.23 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)								
52.1.17.24 # of conservation projects (GPRA)								
52.1.17.25 # of conservation projects that actively involve the use of knowledge and skills of people in the area, and local resources in priority setting, planning, and implementation processes (GPRA)								
52.1.17.26 # of conservation projects (GPRA)								
52.1.18 Collocation: Number of facilities with multi-agency use/occupancy that coordinate services (GPRA)							12	
DOI 53 Advance Modernization/Integration - Organizational Reviews and Acquisitions								
50.1.22 # of full time equivalent employees in competitive sourcing studies completed during the fiscal year (GPRA)								
50.1.23 % savings compared to relevant GSA Federal Supply Schedule prices for contracts awarded through Strategic Sourcing (GPRA)							6%	
50.1.24 Increase Competition: % of eligible							19%	



	20	005	2006		2007		2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actua
service contract actions over \$25,000 awarded as performance-based acquisitions (GPRA)								
50.1.24.1 # of eligible service contract actions over \$25,000 awarded as performance-based acquisitions (GPRA)							38	
50.1.24.2 # of eligible service contract actions over \$25,000 (GPRA)							197	
50.1.25 Efficiencies (in dollars) achieved through utilization of core operations principles (GPRA)								
DOI 54 Advance Modernization/Integration - Performance-Budget Integration								
50.1.26 % of programs with demonstrated use of performance measures in budget justifications and decisions (GPRA)							100%	
50.1.26.1 # of programs with demonstrated use of performance measures in budget justifications and decisions (GPRA)							12	
50.1.26.2 # of programs (GPRA)							12	
50.1.27 % of programs that can demonstrate marginal cost of changing of performance (GPRA)							100%	
50.1.27.1 # of programs that can demonstrate marginal cost of changing of performance (GPRA)							12	
50.1.27.2 # of programs (GPRA)							12	
CSF 54.1 Service-wide Comprehensive Facilities Improvement: Overall condition of buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)	0.189	0.203	0.098	0.085	0.085	0.127	0.130	
54.1.1 Service-wide Comprehensive Facilities Improvement: Overall condition of buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)	0.189	0.203	0.098	0.085	0.085	0.127	0.130	
54.1.1.1 value (\$) of deferred maintenance	2,435,973,387	3,019,750,168	1,788,561,527	1,537,247,434	1,741,352,987	2,680,244,758	2,821,825,018	



	2005		2006		2007		2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual
backlog of buildings having undergone condition assessment (GPRA)								
54.1.1.2 replacement value (\$) of buildings having undergone condition assessment (GPRA)	12,890,385,999	14,902,033,280	18,258,978,469	18,001,608,137	20,430,790,518	21,049,079,363	21,627,575,171	
54.1.2 NWRS Comprehensive Facilities Improvement: Overall condition of buildings and structures (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA) (PART)	0.197	0.204	0.087	0.086	0.086	0.129	0.132	
54.1.2.1 value (\$) of deferred maintenance backlog of buildings having undergone condition assessment (GPRA)(PART)	2,429,978,393	2,834,820,186	1,379,563,286	1,504,639,445	1,608,996,142	2,525,443,625	2,658,132,430	
54.1.2.2 replacement value (\$) of buildings having undergone condition assessment (GPRA)(PART)	12,356,853,682	13,900,440,521	15,841,986,005	17,540,330,017	18,789,850,857	19,574,998,099	20,152,447,673	
54.1.3 Service-wide Administrative Facilities Improvement: Overall condition of buildings and structures (e.g. administrative, employee housing) (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)	0.000	0.000	0.122	0.114	0.115	0.139	0.143	
54.1.3.1 value (\$) of deferred maintenance backlog of buildings having undergone condition assessment (Combined Refuges, Hatcheries, and NCTC) (GPRA)	1,462,665,990	1,692,761,470	243,992,580	263,872,900	273,676,633	401,756,597	427,016,918	
54.1.3.2 replacement value (\$) of buildings having undergone condition assessment (Combined Refuges, Hatcheries, and NCTC) (GPRA)	0	0	1,994,127,236	2,306,796,741	2,380,738,625	2,883,805,321	2,987,583,181	
54.1.4 NWRS Administrative Facilities Improvement: Overall condition of NWRS buildings and structures (e.g. administrative, employee housing) (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)(PART)	0.000	0.000	0.125	0.126	0.126	0.150	0.153	
54.1.4.1 value (\$) of deferred maintenance	1.462.665.990	1,692,761,470	196,328,446	233,360,129	245,028,135	376.338.279	398.918.576	



	20	005	20	06	20	07	2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actua
backlog of NWRS buildings having undergone condition assessment (GPRA)(PART)								
54.1.4.2 replacement value (\$) of NWRS buildings having undergone condition assessment (GPRA)(PART)	0	0	1,571,845,056	1,845,518,621	1,937,794,554	2,504,113,183	2,606,826,192	
54.1.5 NCTC Administrative Facilities Improvement: Overall condition of NCTC buildings and structures (e.g. administrative, employee housing) (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)	0.000	0.000	0.011	0.011	0.011	0.010	0.012	
54.1.5.1 value (\$) of deferred maintenance backlog of NCTC facilities (e.g. administrative, employee housing) having undergone condition assessment (GPRA)	0	0	1,500,000	1,500,000	1,500,000	1,377,000	1,600,000	
54.1.5.2 replacement value (\$) of NCTC (e.g. administrative, employee housing) facilities having undergone condition assessment (GPRA)	0	0	133,935,149	133,935,149	133,935,149	133,935,149	135,000,000	
54.1.6 NFHS Administrative Facilities Improvement: Overall condition of NFHS buildings and structures (e.g. storage, administrative, employee housing) (as measured by the FCI) that are mission critical and mission dependent (as measured by the API) with emphasis on improving the condition of assets with critical health and safety needs (GPRA)	0.000	0.000	0.160	0.089	0.088	0.098	0.108	
54.1.6.1 value (\$) of deferred maintenance cost estimate for NFHS direct infrastructure support assets (GPRA)	0	0	46,164,134	29,012,771	27,148,498	24,041,318	26,498,342	
54.1.6.2 total replacement value (\$) of NFHS direct infrastructure support assets (GPRA)	0	0	288,347,031	327,342,971	309,008,922	245,756,989	245,756,989	
54.1.7 Percent change in the Operating Costs (operations and maintenance costs) per square foot of buildings that are "Not-Mission Dependent" as reported in the Federal Real Property Profile (FRPP) in the current fiscal year compared to the previous fiscal year (GPRA)								



	2005		2006		2007		2008	
Operational Plan Measures	Target	Actual	Target	Actual	Target	Actual	Target	Actual
54.1.8 Percent change in the total number of buildings (office, warehouse, laboratory, and housing) reported as "Under Utilized" or "Not Utilized" in the Federal Real Property Profile (FRPP) in the current fiscal year compared to the previous fiscal year (GPRA)								
54.1.9 Percent of assets targeted for disposal that were disposed (GPRA)							100%	
54.1.9.1 # of assets targeted for disposal that were disposed (GPRA)							17	
54.1.9.2 # of assets targeted for disposal (GPRA)							17	